Chisinau, 27.12.2021

EMPLOYMENT CERTIFICATE FOR Mr: Andrei Tocaru

Pers. No.: 00210063

The German Development Cooperation through GIZ has been implementing the project 'Modernisation of Local Public Services in the Republic of Moldova' (MLPS) since the beginning of 2010 with an overall budget of approx. 98 million Euro. The project supports the Moldovan Government in improving the regional development and the provision of local public services for the benefit of the citizens. Besides adjusting the legal framework for regional development policy in general, it focuses on three priority sectors: water supply and sanitation, energy efficiency in public buildings and solid waste management. A holistic advisory approach for capacity development is applied. It consists of establishing integrated planning and programming procedures and improving structures of intermunicipal cooperation. Similarly, regional institutions, local public authorities and service providers are capacitated in supporting the implementation and operation of infrastructures for provision of local public services and the local population is mobilised in monitoring activities pertaining to local service provision.

The project is commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) and co-financed by the European Union, the Governments of Switzerland, Romania and Sweden.

Mr. Andrei Tocaru was tasked as regional advisor at the Regional Development Agency (RDA) South with provision of implementation support for investment projects in the area of energy efficiency (EE, 2 projects) and water supply and sanitation (WSS, 7 projects) in Basarabeasca, Cahul and Leova rayons with a total value of 16.6 MEUR.

He advised RDA staff and beneficiaries in all aspects of infrastructure project implementation and facilitated the dialogue between the involved actors, mainly RDA South, Regional Development Council South, communes and rayons, technical design and construction companies, external national and international experts and GIZ Construction Department.

His support covered all project phases (feasibility studies, regional and local planning processes, inter- municipal cooperation on public service provision, tender dossier preparations, public procurements using EU PraG procedures, technical design services, construction works, technical supervision services, sustainability concepts and hand-overs).

Mr. Andrei Tocaru was part of the international project team from 12.01.2015 to 31.12.2021 when his limited-term contract was agreed to end.

Mr. Tocaru disposes of extensive expertise in all areas required to carry out the activity. His knowledge is broad and up-to-date. He puts his expertise firmly and purposefully into practice.

He demonstrates a very high level of initiative and convinces with his high commitment. In doing so, he fully identifies himself with his tasks and advocates successfully our enterprise beyond the required scope. He readily assumes additional responsibility. Andrei has a very good comprehension, so that he/she gets involved very quickly in new tasks. He/she addresses complex and difficult issues in a very short time and presents solutions quickly.

Due to his well-developed logical and analytical thinking as well as to his very good judgment he always achieves independent, balanced and accurate results.

He always keeps overview even under high pressure and difficult working conditions and acts prudently with great calmness and concentration.

Andrei has organized his work area very well. He always works in a systematic and planned manner, as well as with high reliability and conscientiousness. During that he demonstrates an efficient working style.

He demonstrates very good work results in terms of both quality and quantity. We have been very satisfied with his performance in every respect.

The demeanour of Andrei towards superiors, colleagues and our partners and clients has been exemplary. Due to his pleasant demeanour, he has always been a respected contact person. He is friendly, open and courteous.

Andrei has demonstrated his social skills in a very good way, which is reflected in his cooperation and team spirit. At the same time, he works enthusiastically and imaginatively in settling common tasks.

Due to his communication skills, competence and commitment, he understands how to establish contacts both within the company and with external partners. He is always confident in conversation and clear in expression.

Dr. Siegmund Müller

Country Director/

Daniela Chișner

Administrative Officer HR/

Director de Țară Şef Serviciu RU