

DECLARAȚIE
privind personalul de specialitate propus pentru implementarea contractului

Nr. d/o	Funcția	Studii de specialitate	Vechimea în munca de specialitate (ani)	Numărul și denumirea bunurilor/serviciilor similare livrate/prestate în calitate de conducător	Numărul certificatului de atestare și data eliberării
	1	2	3	4	5
1	Lider de echipă	doctorat: Geonomics Sciences ; master: Environmental Sciences ; master: Geography ; licență: Geography .	> 15	peste 5 proiecte: <i>Development of Curriculum on Water Reservoir Management and Training of Reservoir Owners in the Dniester River Basin District;</i> <i>Social Media Leadership Incubator for Danube Region;</i> <i>Assistance in elaboration of the Flood Risk Management Plans;</i> <i>Contract Nr. GT-2016-09-12 for data collection, data preparing and input data services under Prevention and protection against floods in the upper Siret and Prut River Basins, through the implementation of a modern monitoring system with automatic stations Project;</i> <i>Improving the performance of environmental information in Republic of Moldova to comply with European standards;</i> <i>The capture of vulnerability indicators for Republic of Moldova (whole country);</i> <i>Hydrological risk study in the Prut basin through Geographical Information System.</i>	DR Nr. 484 din 15 septembrie 2021; AM Nr. 000004668 din 24.09.2009; AM Nr. 010843 din 01.11.2007; AL Nr. 0091991 din 09.07.2005.
2	Consultant mediu și biodiversitate	doctorat: ECOLOGIE ; master: Geografie ; licență: Geografie și Biologie .	> 15	peste 4 proiecte: <i>Sporirea securității ecologice și rezilienței geo-ecosistemelor la modificările actuale de mediu;</i> <i>Evaluarea transfrontalieră a tendințelor populaționale pentru speciile de păsări ca bioindicatori în raport cu schimbările climatice și utilizarea terenurilor;</i> <i>Studiu de impact social și de mediu al Complexului Hidroenergetic Nistru;</i> <i>Crearea și ținerea Băncii de date a Registrului sistemului informațional al Ariilor Naturale Protejate de Stat;</i>	DR Nr. 0574 din 05.09.2007; AM Nr. 002642 din 15.07.2003; AL Nr. 0055955 din 10.07.2002.

				<i>Evaluarea integrată a impactului antropic asupra ecosistemelor reprezentative în scopul conservării și extinderii Ariilor Naturale Protejate de Stat în contextul cerințelor Directivelor UE;</i> <i>Impactul factorilor naturali și antropici asupra geosistemelor și ecosistemelor de pe teritoriul Republicii Moldova</i>	
3	Consultant hidrolog – tehnician	M.Sc.- Civil Engineering specialization in Hydrology & Hydraulic Engineering; Professional Certification of Hydraulic Engineer; Certified expert on DISASTER RISK REDUCTION, INTEGRATED WATER RESOURCE MANAGEMENT, HYDROPOWER PRODUCTION PLANTS (TSB-2845-IT20 – CERTING UNI CEI EN ISO/IEC 17024 ACCREDIA)	> 20	peste 4 proiecte: <i>Consultancy Services for the Preparation of the Hydraulic Model, Technical Studies, and Detailed Designs;</i> <i>The Dniester Hydro Power Complex social and environmental impact assessment. Modelling of the Lower Dniester Wetlands;</i> <i>Consultancy services for determining the environmental and social flow requirements in Lilongwe River Catchment;</i> <i>Elaboration of a Methodology for the Identification of Lakes Destined for Liquidation;</i> <i>Consulting Services for sustainable land, water and natural resources management: Smart River Governance 2.0: implementation of the Botna River contract for integrated management of river areas (SMA.RI.GO.2.0);</i> <i>Assistance in elaboration of the Flood Risk Management Plans;</i> <i>Detailed Design for Integral Sanitation of the Luján River Basin - Increasing Flood Runoff Capacity - Realization of Temporary Flood Retention Basins;</i> <i>Management and Technical Assistance support to Moldova Flood protection project; Management and Technical Assistance support to Moldova Flood protection project.</i>	TSB-2845-IT20
4	Consultant hidrolog/hidroclimatic	doctorat: Geonomics Sciences; master: Environmental Sciences; licență: Geography.	> 15	peste 5 proiecte: <i>Development of the Atlas of water resources in the context of environmental changes in the Republic of Moldova;</i> <i>Advancing transboundary co-operation and Integrated Water Resources Management in the Dniester River basin through implementation of the Strategic Action Programme;</i> <i>Support to the Moldovan authorities for the sustainable management of the Dniester River;</i> <i>Dniester Hydro Power Complex Social and Environmental Impact Assessment;</i> <i>Enabling Transboundary Cooperation and Integrated Water Resources Management in the Dniester River Basin;</i> <i>Development of integrated Management Plan of Camenca River Basin;</i> <i>Development of an integrated transboundary River Basin Management Plan of the Prut Basin within the limits of Ukraine and Moldova;</i> <i>Management Plan of Dniester River Basin District;</i>	DR Nr. 0574 din 05.09.2007; AM Nr. 002642 din 15.07.2003; AL Nr. 0055955 din 10.07.2002

				Development of geoinformational support for flood risk assessment in hydrological basin of the Prut river; Elaboration of kinematical flood wave model and assessment of risk areas in case of floods on rivers of the Republic of Moldova.	
5	Consultant GIS	multiple certificări (vezi CV-ul); master: Geoinformatică ; licență: Biologie și Chimie .	> 30	peste 6 proiecte: Elaborarea concepției pentru crearea sistemului informațional automatizat „Registrul de stat al ariilor protejate din Republica Moldova”; Elaborarea Sistemului Informațional Automatizat „Cadastrul de Stat al Apelor”; Elaborarea Registrului de Stat al Construcțiilor Hidrotehnice; Dezvoltarea aplicației WEB-GIS Serviciul Public al Datelor de Mediu; Îmbunătățirea performanței sistemelor de informare în domeniul mediului în Republica Moldova pentru conformitatea cu standardele europene; Programme for the Prevention, Preparedness and Response to Man-made and Natural Disasters in the ENPI East Region (EuropeAid/129397/C/SER/Multi); Delinierea Ariilor Ecologice Sensibile în Republica Moldova: Abordări GIS; Ridicarea capacității de control și supraveghere a Inspectoratului Ecologic de Stat;	MP Nr. 000021372 din 07/07.2021; E Nr. 009517 din 30.06.1994.

Semnat:

Nume: JECHIU IRADION

Funcția în cadrul firmei: **Administrator**

Denumirea firmei: **Asociația Obștească "OIKUMENA"**

Position (as per ToR)	Team Leader	
Personnel Information	Name: Lucia CAPATINA	
	Nationality: Romanian	Date of birth: 13.08.1983
	Language Proficiency: Romanian, English – Excellent; Russian - Good	
Present Employment	Name of employer: “Ion Creanga” State Pedagogical University, Faculty of Geography	Contact: Dean, Ion Mironov
	Address of employer: 1, Ion Creanga str., Chisinau mun., MD 2069, Republic of Moldova	
	Telephone: +373 68344476	Email: geografie@upsc.md
	Job title: Lecturer, PhD	Years with present employer: 21 years
Education / Qualifications	2021 - Ph.D. in Geonomics Sciences, specialization 166.02. Environmental protection and rational use of natural resources “Flood Risk in the Prut River floodplain, downstream the Costesti-Stinca”, Institute of Ecology and Geography, Academy of Science, Republic of Moldova 2008-2009 - MSc in Environmental Sciences, 2009, University of the Academy of Science of Moldova, Chisinau, Republic of Moldova 2005 – 2006 - MSc in Geography, 2006, Tiraspol State University, Chisinau, Republic of Moldova 2001 – 2005 – Bachelor Diploma in Geography, 2005, Tiraspol State University, Chisinau, Republic of Moldova	
Professional Certifications	15-30 March, 2023 Certificate Nr. 23041168, Manager Academy Thematic Module, Centre for Continuing Education and Leadership, “Ion Creanga” State Pedagogical University - Chisinau, Republic of Moldova 05 – 09 July, 2021 GEOBIZ Summer school training in Belgrade on Digitization of paper urban planning maps details, UAV in urban planning and management, Geodata for Civil Engineering and Architect Design etc., Certificate of completion, University of Belgrade, Serbia 15 October-21 November, 2021 “The Sustainable Development Goals – A global, transdisciplinary vision for the future” MOOC Course – Certificate, University of Copenhagen 25 February, 2018 – 2 March, 2018 Open Spatial Data Infrastructures/, Certificate of participation, Technical University of Braunschweig, Germany - EduServ16, EuroSDR’s Education Service 08-10 November, 2016 Post Disaster Needs Assessment and Post Disaster Recovery Framework Training course, Certificate of Completion, provided by UNDP and Civil Protection and Emergency Situations Service from Moldova, Chişinău Republic of Moldova. 17 – 21 February, 2014 Regional workshop on Natural Hazard Modelling (Models used in natural hazard modelling –transboundary approach; flood risk on the Prut and Dniester river as a study cases of transboundary rivers (Ukraine – Romania – Republic of Moldova); Vulnerability Indexes, EU Risk Assessment and Mapping Guidelines for Disaster Management, the Electronic Regional Risk Atlas (ERRA), Certificate of participation, PPRD East Programme, Minsk, Belorussia 11 – 13 April, 2012 Regional workshop on Risk/ Hazard Assessment Policy (EU Risk Assessment and Mapping Guidelines for Disaster Management, the Electronic Regional Risk Atlas), PPRD East Programme, Tbilisi, Georgia	
References:	Mihail Pencov, 1, Alecu Russo str., MD-2068, Chisinau mun., Republic of Moldova, +373 694-867-40, penkovmihails@gmail.com Radu Cazacu, 5, Gheorghe Tudor str., MD 2028, Chisinau mun., Republic of Moldova, + 373 22280822, radu.cazacu@apele.gov.md	

Summarise professional experience over **the last 15 years** in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

From	To	Company / Project / Position / Relevant technical and management experience
2005	present	Company: “Ion Creanga” State Pedagogical University - Chisinau (Republic of Moldova) Position: Lecturer, Project Manager Relevant Technical and Management Experience Lecturer, PhD in Geonomics Sciences, beside teaching (subjects such as Regional Geography, Open Spatial Data Infrastructure, Sustainable Tourism etc.), leading students’ internships (in research and business enterprises), have been involved in research activities, as well in the international projects; mainly the research activities are related to environmental protection, flood risk management, Blue Growth Initiative for Research and Innovation in the Black Sea. Having a wide experience in projects management, organizing different types of events for stakeholders from industry, science, academia, public authorities and civil society such as Multi Actor Forum, LLL, Conferences, Business-Academia workshops, Mutual Mobilisation Learning Workshops etc.

2008	present	Company: OIKUMENA Public Association (Republic of Moldova) Position: Project manager, Project assistant, Flood risk expert, Stakeholder engagement Relevant Technical and Management Experience Over 15 years of professional experience in the water and environment sector, including aquatic ecosystems, wetlands, and hydrological initiatives. Served as Team Leader on multiple major projects, steering Flood Risk Management Plans and River Basin Management Plans for the Dniester and Danube-Prut and Black Sea districts through to official adoption via Government Decisions. Demonstrates deep knowledge of national environmental and water legislation and its alignment with EU standards, particularly the Water Framework Directive, Floods Directive, Nitrates Directive, Bathing Water Directive (76/160/EEC) etc. Proven technical expertise in establishing methodologies for identifying WFD-compliant protected areas, contribution to Water Sanitation and Supply Master Plan for the Nirnova basin, coordinating spatial databases and cartography with GIS specialists. Possesses excellent organizational, analytical, and communication skills, with a track record of leading nationwide public consultations and drafting and delivering complex technical reports in both Romanian and English.
2026 (Febr)	2026 (July)	Name of project: Development of Curriculum on Water Reservoir Management and Training of Reservoir Owners in the Dniester River Basin District, RfP25/03179 Client: UNDP Moldova Position held: Project Manager and Flood risk expert Activities performed: Project Management - led end-to-end project implementation, team supervision, and task allocation per ToR; focal point for client communication, reporting, and feedback integration. Guided curriculum design, embedding Disaster Risk Reduction (DRR), emergency response in case of flood risk, and risk-informed decision-making; conducted internal peer reviews, validated deliverables, and authored the final implementation report.
2025	present	Name of project: Social Media Leadership Incubator for Danube Region Client: Interreg Danube Programme, co-funded by EU Position held: Social Expert Activities performed: Organization of the logistic part related to stakeholders' mapping, identifying the stakeholders for interview which was conducted in December 2025 - January 2026 Country snapshot report based on qualitative and quantitative data collected.
2023	2024	Name of project: Development and endorsement of the 2nd Dniester River Basin District Management Plan Client: UNDP Moldova, Ministry of Environment of the Republic of Moldova Position held: Project assistant and protected areas consultant Activities performed: Team Leadership and operations: coordinated multidisciplinary project team workflows and supported local experts with formal data-gathering procedures and administrative communications. Managed end-to-end logistics and delivered core presentations across 6 public consultation sessions—including 3 regional workshops, 2 District Committee meetings, and a dedicated session for stakeholders from TAU on the left bank of the Dniester. Implemented and monitored gender balance metrics across all consultation events, formally incorporating gender-disaggregated data into project reporting. Managed 2 full rounds of public consultation reporting for upload to the official government portal; drafted the Informative Note and statutory documentation required for the Government Decision approving the 2nd Dniester River Basin District Management Plan. Authored interim and final project reports to track deliverables and project completion.
2021	2022	Name of project: Pollution Diagnostic in the Black Sea: Blueing the Black Sea (BBSEA) - Turning the Tide of Pollution, JV Agreement between AMBIENTE (leader) and partners (LAMA, OIKUMENA & RACSE). Client: World Bank Position held: Stakeholder engagement and crowdsourcing expert Activities performed: Stakeholder Identification and Engagement - mapped and engaged 10 key Moldovan stakeholders through a technical preparation workshop, leading into a 3-round qualitative assessment featuring in-depth, semi-structured interviews and data collection. Regional Strategy Development: Contributed national data and insights to the Black Sea Stakeholder Engagement Strategy, integrating socio-economic impact analyses and targeted outreach for vulnerable groups affected by water pollution; promoted gender balance across all project activities, directly supporting SDG 5 (Gender Equality). Developed tailored Business-as-Usual Scenarios for Moldova using field data to support long-term planning.

2020	2021	Name of project: Local contractor Water Sanitation and Supply Master Plan for the Nirnova basin”, EUWI/EAST/MD/11 din 31.10.2019. Client: International Office for Water (IOW) Position held: <i>Project assistant</i> Activities performed: Coordination of project activities, project logistics management; provision of technical and operational support to project consultants; organization of working meetings, workshops with key stakeholders; Direct collaboration with the Project Manager and contribution to drafting the final version of the Water Sanitation and Supply Master Plan for the Nirnova basin.
2019 (March)	2020 (May)	Name of project: „Identification of Water Framework Directive compliant Protected Areas at National Level”, IFSP/CS-34/C-15/C.2./1.9/LOC Client: SDA/ ADA, Apele Moldovei Agency Position held: <i>Protected areas Expert</i> Activities performed: Elaboration of the Inception Report in collaboration with the Project Manager and GIS Consultant; Identification of protected areas (recreational waters, including areas designated as bathing waters under Directive 76/160/EEC) compliant with the WFD at the national level; Coordination with the GIS Consultant regarding attribute tables, data types, symbology, and other technical details; consultation with the GIS Expert for creating protected area maps.
2018	2019	Name of project: “Assistance in elaboration of the Flood Risk Management Plans”. Client: “Apele Moldovei” Agency, Swiss Agency for Development and Cooperation & Austrian Development Agency Position held: <i>Project Manager for JV (international team)</i> Activities performed: Joint Venture Management: Managed operations and workflow for the joint venture between Beta Studio (Italy) and Consulting Aqua Group SRL (Moldova). Public Consultations & Stakeholder Alignment: Led and coordinated public consultations across 6 regional locations (Chişinău, Leova, Costeşti, Soroca, Ştefan Vodă) and 2 District Committees to present, refine, and update the proposed Programme of Measures. Developed Nature-Based Solutions (NBS) integrated within the broader Programme of Measures. Assisted the Ministry of Environment and Apele Moldovei Agency in compiling the official documentation package for submission to the State Chancellery; successfully drove the adoption of the Flood Risk Management Plans for both Dniester and Danube–Prut & Black Sea river basin districts into GD. Authored interim and final project reports to track deliverables and project closure.
2018	2020	Name of project: Updating of the Danube, Prut and Black Sea River Basin Characterization in Republic of Moldova, EUWI-EAST-MD-03, funded by EUWI+4EaP Client: International Office for Water (France), European Union, Austrian Development Agency and the Artois-Picardie Water Agency (France). Position held: <i>Project assistant and flood risk expert</i> Activities performed: Conducted the public consultations of the draft PDBS RBMP including all the steps for a policy document to be approved as GD- general public consultations, consultation at the District Committee level, Flood risk management analysis – historical floods, flood risk mapping etc. Support in preparing the whole package for approval as Government Decision. Interim and final project report development.
2018 (Febr)	2019 (Febr)	Name of project: Identification of WFD compliant Protected Areas and creation of the Protected Areas Database, IFSP/CS-25/C-9/C.2./1.9/Loc Client: SDA/ ADA, Apele Moldovei Agency Position held: <i>Protected areas Expert</i> Activities performed: Elaboration of principles and methodology for identifying protected areas for recreational waters, including areas designated as bathing waters under Directive 76/160/EEC and WFD requirements; Identification of protected areas (recreational/bathing waters) compliant with the WFD along the Dniester and Prut rivers, within a 1,000 m buffer zone; Identification of protected areas (recreational/bathing waters) compliant with the WFD within the Bâc River basin (Dniester basin) and Cogâlnic River basin (Danube–Prut and Black Sea basin); Coordination with the GIS Consultant regarding attribute tables, data types, symbology, and other technical specifications for creating protected area maps.
2016	2017	Name of project: Contract Nr. GT-2016-09-12 for data collection, data preparing and input data services under <i>Prevention and protection against floods in the upper Siret and Prut River Basins, through the implementation of a modern monitoring system with automatic stations Project</i> (EAST AVERT MIS ETC 966)

		Client: „Apele Moldovei” Agency, Republic of Moldova Position held: Project manager Activities performed: Coordination of the experts involved in the contract, Set up the methodology for data collection and gathering all the data in one common report for reporting, Support in processing and interpretation for flood risk modeling and flood risk maps, Project final report development.
2013	2016	Name of project: Management and Technical Assistance support to Moldova Flood protection project Client: European Investment Bank (EIB) - TA2011038 MD EST Position held: Local project assistant & Stakeholder engagement - <i>the work was done in an international team, the contractor for the position was Beta Studio srl (Italy)</i> Activities performed: Stakeholder Mapping & Engagement - identified and mapped key stakeholders across government (e.g., Ministry of Environment, Apele Moldovei, SHS), the private sector, civil society, and academia; organized targeted stakeholder meetings. Assessed the current state of flood management in Moldova and contributed to interim and final project reports; supported international experts by collecting historical flood data and socio-economic indicators required for flood risk calculations. Co-organized technical training sessions for public institutions and academic partners on using InfoWorks ICM software; assisted the International Team Leader during high-level meetings—including Master Plan presentations and cross-project alignment sessions—to ensure strategic synergies.
2013	2016	Name of project: “Improving the performance of environmental information in Republic of Moldova to comply with European standards” Client: GEF/SGP Position held: Project manager Activities performed: Project management activities, Interim and final reports development. Coordination of the local team for development of the public system of environmental data portal, methodology of environmental data collection according to international (OGC, ISO) and EU standards (INSPIRE), environmental data collection, Organizing training sessions for stakeholders on how to use the portal development of the public system of environmental data portal, methodology of environmental data collection according to international (OGC, ISO) and EU standards (INSPIRE), environmental data collection.
2013	2014	Name of project: The capture of vulnerability indicators for Republic of Moldova (whole country) Client: PPRD East Programme Position held: Project manager Activities performed: Project management activities, Interim and final reports development. The assessment of vulnerability in the Republic of Moldova according to the methodology offered by PPRD East Programme, Participating in data collection related to Susceptibility, Coping capacity and Adaptive capacity at the territorial administrative units’ level; calculation of Susceptibility, Coping Capacity, Adaptive Capacity indexes, and Vulnerability Index Equation for Republic of Moldova.
2010	2011	Name of project: Hydrological risk study in the Prut basin through Geographical Information System. Client: World Federation of Scientists, Geneva, Switzerland Position held: Project manager Activities performed: Conducted an in-depth spatial and hydrological analysis of flood risks within the Prut River basin using GIS. Developed risk maps (pilot areas) to evaluate hydrological vulnerability across the basin. Delivered the technical final results and research findings to the international scientific commission. Authored and submitted the comprehensive final research report to the funding organization.

I, the undersigned, certify that, to the best of my knowledge and belief, this CV is accurate.

Signature of Personnel



Date 22/07/2026

STATEMENT OF AVAILABILITY

I, the undersigned, hereby declare that I agree to participate exclusively with the Proposer NGO OIKUMENA in the tender **Elaborarea studiului de fezabilitate privind restaurarea râului Camenca (pe baza constatărilor de prefezabilitate) în cadrul proiectului UNDP/GEF PIMS-6551.**

I further declare that I am able and willing to work for the period(s) foreseen for the position for which my CV has been included in the event that this proposal is successful, namely:

From	To
1 AUG 2026	31 DEC 2026

If this offer is selected as the winner, I am fully aware that my unavailability during the above-mentioned period, caused by reasons other than illness or force majeure, may lead to my exclusion from participating in other tenders and contracts and may result in the cancellation of the contract.

Name: Lucia CAPATINA

Date: 22.07.2026

Signature:



Poziția (conform ToR)	Consultant mediu și biodiversitate	
Informația personală	Nume/ Prenume: Donica Ala	
	Naționalitate: Republic Moldova	Data nașterii: 02.01.1980
	Competențe lingvistice: Limba română, Limba rusă– Excelent; Limba engleză - Bine	
Locul actual de muncă	Numele anagajatorului: Institutul de Ecologie și Geografie, USM	Contact: Director, Daniela Burduja
	Adresa: str. Academiei 1, mun. Chișinău, MD 2028, Republica Moldova	
	Telefon: (+373 22) 73-15-50	Email: ieg@sti.usm.md
	Funcția: cercetător științific coordonator	Nr. de ani la actualul angajator: 16 ani
Educație/ Calificări	• 2026 Calitatea de conducător de doctorat, la profilul: Ecologie și protecția mediului, specialitatea: 166.02 Protecția mediului și utilizarea rațională a resurselor naturale. ANACEC; • 2022 Calitatea de conducător de doctorat, la profilul: Ecologie și protecția mediului, specialitatea: 166.01 Ecologie. ANACEC; • 2015 Conferențiar cercetător în Ecologie și Protecția Mediului; CNAA; • 2007 Doctor în biologie, specialitatea 166.01 - ECOLOGIE; CNAA; • 2002-2003 Studii de masterat, facultatea Geografie, Universitatea de Stat Tiraspol, str. Iablocikin 5, Chișinău, MD- 2069; • 1997-2002 Studii superioare de licență, facultatea Geografie, specialitatea Geografie și Biologie, Universitatea de Stat Tiraspol, str. Iablocikin 5, Chișinău, MD- 2069	
Certificări/perfecționări	9-21 martie, 8-28 iunie, 2026, stagii de cercetare, în cadrul Stațiunii Biologice Marine „Prof. Dr. Ioan Borcea”, Agigea, sub egida Universității „Alexandru Ioan Cuza” din Iași, România. 28-30 Aprilie, 2025, Regional Workshop „Enhancing Biodiversity Protection in the Eastern Partnership Countries: Learning from EU Best Practices”, Bratislava, Slovakia, EU4Environment Programme. 2023, Resource Efficient and Cleaner Production (RECP) training component within the EU4Environment Action, UNIDO, ODA, Chișinău, Rep. Moldova. 24-30 June, 2019 International Seminar on Biodiversity Studies, based on mountain botanical station "Kondara", Dusanbe, Tajikistan. Iunie-Noiembrie, 2018 Academia de liderism „Women 4 Leadership” – program de instruire și mentorat pentru femei; UNWOMEN, Guvernul Suediei, A.O. Institutum Virtutes Civilis, Craion-Contact; Chișinău, Rep. Moldova. 13-16 Octombrie, 2017 Școala de vară / Sumforest Summer School “Networking and communication skill in research in the area of sustainable forest management”, Barcelona, Spania. 27-29 Iunie, 2017 Școală de Vară “Practical approaches to transnational research proposal writing in the area of sustainable forest management”, Minsk, Belorussia. 24-26 August, 2016 Program de formare pentru profesori “Educația pentru echitate de gen și șanse egale”, Centrul Educațional Pro Didactica, Chișinău. 2-5 Decembrie, 2014 Horizon 2020 partnering event for Moldovan and Estonian researchers. Estonian Research Council. Tartu, Estonia. 11 Septembrie, 2014 Training for Programme Committee Members and Experts. Moldova Research Horizon Plus. Estonian Research Council. Center of International Projects. Academy of Sciences of Moldova, Chișinău, Rep.Moldova.	

	14-18 iulie 2014 Summer School in Sustainable Blue Growth in South East Europe, Istituto Nazionale di Oceanografia e di Geofisica Sperimentale, Trieste, Italy.
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Rezumați experiența profesională **din ultimii 15 ani** în ordine cronologică inversă. Indicați experiența tehnică și managerială specifică, relevantă pentru proiect.

De la	Până la	Compania/ Proiectul/ Poziția / Experiența relevantă
2022	prezent	cercetător științific coordonator, lab. „Ecosisteme naturale și antropizate”, Institutul de Ecologie și Geografie, USM;
2021	2022	director interimar pe știință, Institutul de Ecologie și Geografie;
2016	2021	șef al subdiviziunii: “Ecobiocchimie silvică”, Institutul de Ecologie și Geografie;
2010	2016	cercetător științific coordonator, laboratorul „Ecosisteme naturale și antropizate”, Institutul de Ecologie și Geografie;
2014	2018	conferențiar universitar, Universitatea Pedagogică de Stat “I. Creanga”;
2012	2014	lector superior Universitatea de Stat Tiraspol;
2010	2011	lector superior Universitatea de Stat din Moldova; lector superior Universitatea Tehnică din Moldova;
2003	2008	cercetător științific, laboratorul „Ecobiocchimie și radioecologie”, Institutul Național de Ecologie;
2002	2007	profesor de geografie și ecologie, Colegiul de Construcții.
2024	prezent	Proiect: 010801 „Sporirea securității ecologice și rezilienței geo-ecosistemelor la modificările actuale de mediu ” (2024-2027); Institutul de Ecologie și Geografie al USM. Activități principale: Evaluarea integrată a stării ecologice a factorilor de mediu din teritoriul site-urilor Emerald, cu estimarea impactului și riscului ce le amenință integritatea și elaborarea Planului de management al lor.
2025	prezent	Proiect 25.80013.5107.21ROMD „Evaluarea transfrontalieră a tendințelor populaționale pentru speciile de păsări ca bioindicatori în raport cu schimbările climatice și utilizarea terenurilor” (2025-2027). Activități principale: Conducător proiect, Planificarea, coordonarea și monitorizarea evaluărilor de mediu, și a impactului presiunilor și amenințărilor de mediu asupra speciilor. Secțiunea “Experiența în domeniu evaluării de mediu”
2023 (Ianuarie)	2023 (Iunie)	Consultant (conformitatea cu reglementările de mediu) Locație: Republica Moldova Client: „Chemonics International Inc.” Contract: 01.01.2023-30.06.2023 în cadrul proiectului „Moldova Future Technologies Activity” (FTA). Activități principale: efectuarea examinării preliminare de mediu; redactarea și revizuirea documentelor de mediu - ERC, EMMP, efectuarea vizitelor la fața locului și monitorizarea proiectelor (metodologia USAID).
2023 (Aprilie)	2023 (Decembrie)	Consultant (conformitatea cu reglementările de mediu) Locație: Republica Moldova Client: „Nathan Associates Inc.” Contract în cadrul proiectului „Reforma instituțională și structurală a Moldovei” (MISRA). Activități principale: efectuarea examinării preliminare de mediu; redactarea și revizuirea documentelor de mediu - ERC, EMMP, efectuarea vizitelor la fața locului și monitorizarea proiectelor (metodologia USAID).
2022	2023	Expert de mediu Direcții: „Moldova Rural LEADER”; Proiect (2022) Locație: Republica Moldova

		Client: "Solidarity Fund PL in Moldova" Activități principale: Evaluarea impactului asupra mediului al activităților socio-economice din cadrul proiectelor implementate de grupurile de acțiune locală (GAL); planuri de management de mediu, monitorizare pe teren și rapoarte, instruiți în protecția mediului.
2022 (Ianuarie)	2022 (Decembrie)	Consultant Inginer Control Asigurarea Calității Mediului (2022) Dexis Consulting Group Moldova/ Agenția Statelor Unite pentru Dezvoltare Internațională (USAID) Proiectul pilot exploratoriu USAID/OTI și opțiuni de învățare pentru eficiență regională (EXPLORE) – Europa, Proiectul „Inițiativa de reziliență a Moldovei”. Activități principale: furnizarea de asistență tehnică echipei de teren cu privire la toate cerințele de conformitate de mediu conform raportărilor USAID/OTI.
2021 (Martie)	2021 (Iunie)	Expert național, Expert de mediu Proiect: „ Studiu de impact social și de mediu al Complexului Hidroenergetic Nistru ” Locație: Republica Moldova Client: PNUD Activități principale: „Evaluarea impactului cauzat de construcția și exploatarea CHE Nistru asupra unor elemente biologice caracteristice bazinului râului Nistru”.
2020	2024	Proiect: „ Crearea și ținerea Băncii de date a Registrului sistemului informațional al Ariilor Naturale Protejate de Stat ”; Institutul de Ecologie și Geografie. Activități principale: Sistematizarea informațiilor privind ariile naturale protejate, completarea pașapoartelor ecologice și crearea Băncii de Date Cadastrale a ariilor protejate.
2019	2023	Expert de mediu Locație: Republica Moldova Client: "Solidarity Fund PL in Moldova" Activități principale: Evaluarea impactului asupra mediului al activităților socio-economice din cadrul proiectelor implementate în ecosisteme antropizate, mediile urbane și rurale elaborarea planurilor de management de mediu, monitorizare pe teren și rapoarte, instruiți în protecția mediului.
2019	2020	Expert de mediu Direcție: Fondul de Granturi Mici ediția LEADER și ediția LEADER+ Locație: Republica Moldova Client: "Solidarity Fund PL in Moldova" Activități principale: Evaluarea impactului asupra mediului al activităților socio-economice din cadrul proiectelor implementate de grupurile de acțiune locală (GAL); planuri de management de mediu, monitorizare și rapoarte pe teren, instruiți în domeniul protecției mediului. Proiecte dezvoltate în contextul abordării LEADER în Republica Moldova, cu sprijinul Programului Polonez de Cooperare pentru Dezvoltare al Ministerului Afacerilor Externe al Republicii Polone, în parteneriat cu Ministerul Agriculturii, Dezvoltării Regionale și Mediului al Republicii Moldova.
2015	2019	Proiect: 15.817.02.21A “Evaluarea integrată a impactului antropic asupra ecosistemelor reprezentative în scopul conservării și extinderii Ariilor Naturale Protejate de Stat în contextul cerințelor Directivelor UE”; Activități realizate: Coordonator - șef de compartiment: “Identificarea impactului și riscurilor naturale și tehnogene asupra ecosistemelor silvice, în contextul gestionării durabile a pădurilor”.
2011	2014	Proiect: 11.817.08.05A “Impactul factorilor naturali și antropici asupra geosistemelor și ecosistemelor de pe teritoriul Republicii Moldova”; Activități realizate: Coordonator în cadrul compartimentului: “Ariile Naturale Protejate de Stat: Starea ecologică, identificarea elementelor specifice, măsuri de conservare, asanare și extindere în contextul Convențiilor de Mediu”.

Subsemnata, confirm pe propria răspundere că, după cunoștința mea, datele din acest CV sunt corecte și corespund realității.

Digitally signed by Donica Ala
Date: 2026.07.24 09:17:57 EEST

Semnătura

Reason: MoldSign Signature
Location: Moldova

MOLDOVA EUROPEANĂ



Data: 23/07/2026

DECLARAȚIE DE DISPONIBILITATE

Subsemnata, declar prin prezenta că sunt de acord să particip exclusiv cu ofertantul AO OIKUMENA la licitația **Elaborarea studiului de fezabilitate privind restaurarea râului Camenca (pe baza constatărilor de prefezabilitate) în cadrul proiectului UNDP/GEF PIMS-6551.**

De asemenea, declar că sunt disponibilă și capabilă să lucrez pe parcursul perioadei prevăzute pentru poziția pentru care a fost inclus CV-ul meu, în cazul în care această propunere va fi desemnată câștigătoare, și anume:

De la	Până la
1 AUGUST 2026	31 DECEMBRIE 2026

În cazul în care această ofertă va fi desemnată câștigătoare, sunt perfect conștient de faptul că indisponibilitatea mea în perioada mai sus menționată, cauzată de alte motive decât boală sau forță majoră, pot conduce la excluderea mea de la participarea la alte licitații și contracte și poate atrage după sine anularea contractului.

Nume/ Prenume: Ala Donica

Date: 23.07.2026

Digitally signed by Donica Ala
Date: 2026.07.24 09:18:38 EEST
Reason: MoldSign Signature
Location: Moldova

Semnătura: _____

MOLDOVA EUROPEANĂ



Position (as per ToR)	Position 3 - Consultant hidrolog-tehnician	
Personnel Information	Name: Agostino AVANZI	
	Nationality: Italian	Date of birth:14/01/1981
	Language Proficiency: Italian, English - Excellent Romanian, Spanish - Fair	
Present Employment	Name of employer: IDROSTUDI SRL	Contact: (manager or HR) international@idrostudi.it
	Address of employer: Area Science Park – Ed. L2 Loc. Padriciano, 99 – 34149 Trieste (TS) – ITALY	
	Telephone: +39 338 89 85 632	Email: avanzi@idrostudi.it
	Job title: Team leader and Senior Water Resources and Hydrotechnical expert	Years with present employer: 6
Education / Qualifications	M.Sc.- Civil Engineering specialization in Hydrology & Hydraulic Engineering, International University of Padova, Italy, 2006 Professional Certification of Hydraulic Engineer, 2007 Italian National Order of the Engineers since 2007	
Professional Certifications	2007 – Certification of Professional Hydraulic Engineer 2020 – Certified expert on DISASTER RISK REDUCTION, INTEGRATED WATER RESOURCE MANAGEMENT, HYDROPOWER PRODUCTION PLANTS (TSB-2845-IT20 – CERTING UNI CEI EN ISO/IEC 17024 ACCREDIA)   	
References:	Luca Falcomer Idrostudi srl CEO e-mail: international@idrostudi.it Viola Fanciullacci Director Planning and Engineering Dept of A.R.S. Progetti S.P.A. e-mail: v.fanciullacci@arsprogetti.com Sergio Fattorelli Sole Administrator and Legal Representative of BETA Studio srl e-mail: info@betastudio.it	

Summarise professional experience **over the last 20 years** in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

From	To	Company / Project / Position / Relevant technical and management experience
02/2025	08/2026	Title: Consultancy Services for the Preparation of the Hydraulic Model, Technical Studies, and Detailed Designs. [EBRD Funds] Project Contract No: 23848091 Client/Donor(s): European Bank for Reconstruction and Development / EBRD Location: Moldova Description of the project: Project supports rehabilitation and flood protection of Chişinău River Bîc through development of advanced hydraulic model, technical studies, and detailed designs. Project is crucial for mitigating flood risks and improving water quality within city. Chişinău faces increasing challenges due to urban development, blocked drainage networks, and lack of effective flood warning system. Climate change and extreme weather events further exacerbate these issues, leading to loss of life and economic damage. • Project integrates multiple interventions to address these challenges, including: • Urban Drainage System Rehabilitation: Enhancing drainage network to reduce surface water flooding frequency and improve water quality. • River Rehabilitation and Reprofilng: Restoring approximately 7.6 km of river within city to improve water flow and create social spaces for recreational use. • Sustainable Drainage Systems (SuDS): Implementing city-wide green infrastructure such as rain gardens and tree pits to manage runoff more effectively. • Catchment Modeling: Developing integrated model to analyze hydrological and hydraulic interactions, enabling data-driven flood risk management.

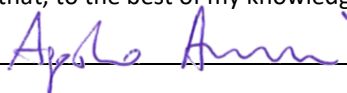
		• Environmental and Social Considerations: Ensuring compliance with Environmental, Social, Health, and Safety (ESHS) requirements and engaging local stakeholders throughout process. • Initiative aligns with Chişinău's broader vision to become sustainable and resilient city, fostering healthier and safer urban environment while mitigating climate change impacts. Position held: Lider de echipă, Hydrotechnical specialist Activities performed: Conduct topographic surveys, hydrological modelling, and flood risk assessments. Develop integrated catchment and drainage models, design sustainable solutions for flood risk management (e.g., rain gardens, river reprofiling), and prepare technical specifications. Support master planning, ensure EBRD/EU compliance, deliver stakeholder engagement and training, and provide engineering input during construction and design revisions.
08/2020	12/2020	Title: The Dniester Hydro Power Complex social and environmental impact assessment. Modelling of the Lower Dniester Wetlands. Client/Donor(s): JBA Consulting Engineers and Scientists Limited Location: Republic of Moldova Description of the project: Idrostudi supports the Government of Moldova in assessing the hydro-morphological impacts of the Dniester Hydro Power Complex (HPC) and planned upstream hydropower expansions. The study evaluates current and historical hydrological regimes, analyzes daily and seasonal flow alterations, and identifies critical downstream stretches affected by hydropeaking and sediment transport disruption. Idrostudi maps erosion patterns, sedimentation, and wetland sensitivity, and provides science-based inputs to inform Moldova's negotiation position on the Moldova–Ukraine Dniester HPC agreement, ensuring environmentally and hydrologically sound river basin management. Position held: Hydrotechnical specialist Activities performed: Develop 1D–2D hydraulic models to simulate inundation processes, floodplain dynamics, and bridge impacts. Model pre/post-dam flood hydrographs and release patterns. Support flood hazard and risk assessments, including flood damage evaluation. Generate river cross sections, flow profiles, GIS-exported depth and velocity maps, and flooding animations for scenario visualization.
2019	2019	Name of project: Consultancy services for determining the environmental and social flow requirements in Lilongwe River Catchment. Location: Malawi Client: Lilongwe Water Board (LWB) through World Bank (WB) funds Main project features: The Consultancy Services for Determining Environmental and Social Flow Requirements in Lilongwe River Catchment is an Assignment falling within the Lilongwe Water and Sanitation Project funded by World Bank. The overall objective of the study is to determine the environmental and social flow requirements for Lilongwe River catchment and to assess the water quality situation in Lilongwe River. The specific objective of the assignment includes the following: Compile relevant available knowledge base of Lilongwe River catchment related to environmental flow requirements; Analyse environmental and social flow requirements for Lilongwe River catchment needed to flow and support ecosystems, population and related social activities depended on the flow of Lilongwe River; Conduct surface and groundwater water quality assessment for Lilongwe River Sub Catchment showing baseline water quality characteristics, point and non-point present and future sources of pollution, etc. and development of pollution regulation and control system upstream of the LWB intake works; Provide training to counterpart staff on environmental flows assessment; and Assess the institutional and legal framework to implement and enforce the compliance with environmental flow requirements in Lilongwe river, as well as pollution control, including a proposal of the required regulatory reforms needed for pollution regulation and control system upstream of the LWB intake works to be effective and efficient. Models used: TETIS, HEC HMS, HEC RAS, DRIFT DSS Position held: Hydrotechnical specialist Activities performed: Collection of existing data and reports, and creation of a GIS-based and remote sensing application supporting water balance analysis, water availability assessment, hydrological and hydraulic modelling. Planning and implementing sustainable water, land and natural resources management program.
2019	2019	Name of project: Strengthening the Institutional Framework in the Water and Sanitation Sector (Phase 01), Component 2 "IWRM/RBM Plan Implementation": Elaboration of a Methodology for the Identification of Lakes Destined for Liquidation. Location: Moldova Client: Agency "Apele Moldovei", Chişinău-MD / Swiss Agency for Development and Cooperation & Austrian Development Agency (IFSP/CS-35/C-16/C.2/1.9/Loc)

		Main project features: The implementation of this assignment addresses one of the priority measures provided by the Program for development of water sector management and hydro-amelioration in the Republic of Moldova for the years 2011-2020. Expected results: Elaboration of the basic criteria and methodologies for their application on the identification of reservoirs which have to be removed due to flood risk purposes; Elaboration of a scale based on the accumulated score for the identification of reservoirs destined to be removed and testing of a methodology based on a pilot river basin; Developing recommendations for adjusting the legal framework; Identification of the responsible institution and human resources necessary for carrying out the activities for the removal of reservoirs. (under harmonisation of Floods Directive 2007/60/EC and Water Framework Directive 2000/60/EC). Position held: Hydrotechnical specialist Activities performed: GIS-based and remote sensing application supporting water balance analysis, water availability assessment, hydraulic modelling and Flood Hazard and Risk assessment and Mapping (use of LiDAR surveys for DTM creation). Hydraulic modelling of nature-based solutions for flood risk reduction (restoration of forest cover in upland areas to intercept and slow floodwater, rehabilitation of river floodplains to enhance storage and reduce flood risks in downstream areas, renaturation of existing lakes and drainage lines in the city to slow down water flows, increase of open green spaces or parks throughout the city to add infiltration capacity and reduce urban heat, retention basins, rainwater retention ponds). Planning and implementing sustainable water, land and natural resources management program.
2018	2019	Name of project: Consulting Services for sustainable land, water and natural resources management: Smart River Governance 2.0: implementation of the Botna River contract for integrated management of river areas (SMA.RI.GO.2.0). Location: Moldova Client: "Apele Moldovei", Republic of Moldova / CEI Fund at the EBRD. Main project features: Transfer of hydrologic-hydraulic and environmental know-how for flood management and IWRM (under harmonisation of Floods Directive 2007/60/EC and Water Framework Directive 2000/60/EC). Position held: Hydrotechnical specialist Activities performed: GIS-based and remote sensing application supporting water balance analysis, water availability assessment, hydrological and hydraulic analysis, flood hazard and risk assessment (use of LiDAR surveys for DTM creation). Hydraulic modelling of nature-based solutions for flood risk reduction (retention basins, rainwater retention ponds). Planning and implementing sustainable water, land and natural resources management program.
2018	2019	Name of project: Consulting Services for sustainable land, water and natural resources management: "Assistance in elaboration of the Flood Risk Management Plans". Location: Moldova Client: Agency "Apele Moldovei", Chişinău-MD / Swiss Agency for Development and Cooperation & Austrian Development Agency (IFSP/CS-33/C.14./C.2/1.9/Loc) Main project features: The Republic of Moldova is prone to different kinds of natural hazards including floods. In the framework of the European Neighbourhood Policy (ENP), European Investment Bank funded "Management and Technical Assistance Support to Moldova Flood Protection Project" that was implemented by BETA Studio srl and HR Wallingford Ltd in 2013-2015. A Technical Assistance project has been undertaken to develop a program of flood risk management measures for Moldova that addressed the main shortcomings in the flood management system and provided the basis for long-term improvement (under the EU Water Framework Directive and the EU Flood Directive). Flood Risk Management Plans for the Nistru, and Danube-Prut and the Black Sea River Basin Districts are elaborated and submitted to the Government for approval. (under harmonisation of Floods Directive 2007/60/EC and Water Framework Directive 2000/60/EC). Position held: Hydrotechnical specialist Activities performed: GIS-based and remote sensing application supporting water balance analysis, water availability assessment, Flood Hazard and Risk assessment and Mapping (use of LiDAR surveys for DTM creation). Hydraulic modelling of nature-based solutions for flood risk reduction (restoration of forest cover in upland areas to intercept and slow floodwater, rehabilitation of river floodplains to enhance storage and reduce flood risks in downstream areas, renaturation of existing lakes and drainage lines in the city to slow down water flows, increase of open green spaces or parks throughout the city to add infiltration capacity and reduce urban heat, retention basins, rainwater retention ponds). Planning and implementing sustainable water, land and natural resources management program.
2018	2019	Name of project: Consulting Services for sustainable land, water and natural resources management: Detailed Design for Integral Sanitation of the Luján River Basin - Increasing Flood Runoff Capacity - Realization of Temporary Flood Retention Basins. Location: Argentina Client: Ministry of Interior, Public Works and Housing-DINAPRE, Buenos Aires-AR / BID 2851/OC-AR.

		Main project features: Latin America is the second-most urbanized region in the planet with 8 out of 10 people living in cities. The project area is located about 100 km from the Capital Buenos Aires. Flooding is a major threat to the cities of Suipacha, Mercedes, Luján, Pilar situated in the Lujan river basin (2,800 km²). In the past, several studies were carried out in a piecemeal way, but there is a need for a comprehensive study on flood risk assessment as well as for the identification of measures to reduce such a risk. The main outcome of the project is to prepare the detailed design of the flood control works (retention basins) as well as the rehabilitation and expansion of urban drainage networks, including surface and subsurface storm water networks modelling. Position held: Hydrotechnical specialist Activities performed: GIS-based and remote sensing application supporting water balance analysis, water availability assessment, Flood Hazard and Risk assessment and Mapping. Hydraulic modelling of nature based solutions for flood risk reduction (restoration of forest cover in upland areas to intercept and slow floodwater, rehabilitation of river floodplains to enhance storage and reduce flood risks in downstream areas, renaturation of existing lakes and drainage lines in the city to slow down water flows, increase of open green spaces or parks throughout the city to add infiltration capacity and reduce urban heat, retention basins, rainwater retention ponds). Planning and implementing sustainable water, land and natural resources management program.
2013	2016	Name of project: Consulting Services for sustainable land, water and natural resources management: Management and Technical Assistance support to Moldova Flood protection project Location: Moldova Client: European Investment Bank (EIB) - TA2011038 MD EST Main project features: The Republic of Moldova is a landlocked country situated between the western border of Ukraine and the eastern border of Romania. It has a surface area of 33,846 km². The population of 4.2 million (3.6 million excluding Transnistria) is decreasing and is predominantly rural. Moldova's economy, population, and environment are highly exposed and vulnerable to natural hazards. Climate variability has severe repercussions for the country. Phenomena like droughts and floods, which were very rare in this part of the world, are becoming more and more part of the general image. Following the catastrophic drought of 2007, the 2008 country wide floods, in 2010 the Republic of Moldova again faced significant floods along the main rivers. Past experience has shown that the rural livelihoods system is in need of assistance to recover from such crises. The overall objective of the initiative of which this contract will be a part is to contribute to the reduction of the incidence of natural disaster caused by flood that affect the population and goods, by implementing preventive measures in most vulnerable areas. The main objectives of the technical assistance are the identification of flood hazard and risk areas and measures to reduce the risk of flooding, the definition of an investment program developed in stages, and the capacity building programme to train the Moldovan Ministry of the Environment's staff in the design and implementation of the flood protection system. The project included to Conduct Preliminary Flood Risk Assessment (PFRA) of the entire territory of Moldova, the hydrological modelling and the detailed flood hazard and risk assessment by means of hydraulic modelling of 3,400 km of rivers and reservoirs, and the urban drainage study of the Capital Chisinau (Bic river). Models used: HEC-RAS, HEC-HMS, InfoWorks ICM Position held: Hydrotechnical specialist Activities performed: Collection of existing data and reports, and creation of necessary new data for the areas of concern. Hydrological and hydraulic Modelling (use of LiDAR surveys for DTM creation), flood hazard and risk assessment, identification of options (structural, non-structural, combined green-grey and nature-based) for urban and rural flood risk reduction and stormwater drainage. The cost – benefit analysis for prioritising the investments took into account the results of the flood risk modelling performed through GIS tools (vulnerability and damages assessment). Hydraulic modelling of the drainage and river systems, design of grey (structural) and nature based solutions for flood risk reduction (restoration of forest cover in upland areas to intercept and slow floodwater, rehabilitation of river floodplains to enhance storage and reduce flood risks in downstream areas, renaturation of existing streams and drainage lines in the city to slow down water flows, increase of open green spaces or parks throughout the city to add infiltration capacity and reduce urban heat, retention basins, rainwater retention ponds). Hydrological and hydraulic modelling of River Camenca, hazard mapping and flood risk mapping of River Camenca.

I, the undersigned, certify that, to the best of my knowledge and belief, this CV is accurate.

Signature of Personnel



Date 22/07/2025

STATEMENT OF AVAILABILITY

I, the undersigned, hereby declare that I agree to participate exclusively with the Proposer OIKUMENA AO in the tender **Elaborarea studiului de fezabilitate privind restaurarea râului Camenca (pe baza constatărilor de prefezabilitate) în cadrul proiectului UNDP/GEF PIMS-6551.**

I further declare that I am able and willing to work for the period(s) foreseen for the position for which my CV has been included in the event that this proposal is successful, namely:

From	To
1 aug 2026	31 dec 2026

If this offer is selected as the winner, I am fully aware that my unavailability during the above-mentioned period, caused by reasons other than illness or force majeure, may lead to my exclusion from participating in other tenders and contracts and may result in the cancellation of the contract.

Name: Agostino AVANZI

Date: 22.07.2026

Signature:



Position (as per ToR)	Consultant hidrolog/hidroclimatic				
Personnel Information	Name: Ana Jeleapov				
	Nationality: Republic of Moldova			Date of birth: June 7 th 1985	
	Language Proficiency: Romanian, English, Russian, German				
	<i>Self-assessment</i>	<i>Understanding</i>		<i>Speaking</i>	<i>Writing</i>
		<i>Listening</i>	<i>Reading</i>		
	Russian	Proficient user (C2*)	Proficient user (C2*)	Proficient user (C2*)	Proficient user (C2*)
	English	Proficient user (C1*)	Proficient user (C1*)	Proficient user (C1*)	Proficient user (C1*)
	Ukrainian	Independent user (B1)	Independent user (B1)	Basic user (A)	Independent user (B1)
German	Independent user (B1)	Independent user (B1)	Independent user (B1)	Independent user (B1)	
Romanian	Native language				
Present Employment	Name of employer: Institute of Ecology and Geography (IEG), Moldavian State University			Contact: Daniela BURDUJA – director of the IEG	
	Address of employer: Academy str. 1, Chisinau, Moldova				
	Telephone: (+373) 68473729			Email: ieg@sti.usm.md	
	Job title: coordinating scientific researcher			Years with present employer: 18	
Education / Qualifications	<i>Summarise college/university and other specialised education of personnel member, giving names of schools, dates attended, and degrees/qualifications obtained.</i> PhD in Geonomics - Institute of Ecology and Geography, Moldova, in collaboration with Friedrich-Schiller University, Jena, Germany, [2009-2014, defended in 2019] Master in Environmental Sciences - University of Academy of Sciences of Moldova (actual Moldova State University), [2008-2009] BA in Geography - Moldova State University, [2004-2008]				
Professional Certifications	<i>Provide details of professional certifications relevant to the scope of services including name of institution and date of certification.</i> 2024/2025 - Course Innovation in Governance for Urban Nature-based Solutions, Lund university, Sweden; 2021 - Training on hydromorphological monitoring, organized in Hmelinîţkîi region, Ukraine, GEF/UNDP/OSCE/UNECE, 17–21 May 2021; 2020 - <i>Water Information System</i>, International Network of Basin Organizations Webinar, 15 September 2020; 2020 - Climate change adaptation at basin level: the cost of inaction, International Network of Basin Organizations Webinar, 13 October 2020; 2020 - Introduction and DEMO: JAMS Modelling System, Friedrich Schiller University, 25 August 2020, Jena, Germany; 2016 - Summer University program, course "Geospatial Technologies and Remote Sensing for Monitoring SDGS", Central European University, Budapest, Hungary; July 2016; 2016 -. Bergen Summer Research School 2016: Water, Climate and Society, course "Modeling the complexities of water, climate and society", University of Bergen, Bergen, Norway; June 2016; 2015 - Water Resources of the USA, International Visiting Leadership Program, Bureau of Educational and Cultural Affairs, United States Department of State, Washington, USA; June 2015;				

	2014 - Workshop on IMC model, BETA Studio S.r.l (IT) – HR Wallingford Ltd (UK), Project Management and Technical Assistance Support to Moldova Flood Protection, Eastern Partnership Technical Assistance Trust Fund, Chisinau, Moldova; 2014 - Regional Training Course for Eastern European Countries on WFD Approach towards Assessment of Hydro-morphological Quality Elements, Environmental Protection of International River Basins (EPIRB), Chisinau, Moldova, 3-4 September; 2014 - Workshop on WEAP software, Irrigation Sector Reform Activity, Project Transition to High-Value Agriculture of Moldova, Millennium Challenge Fund financed by Millennium Challenge Corporation, Chisinau, Moldova; 12-16 May; 2014 - Utilization of hydrodynamic model HEC -RAS, Irrigation Sector Reform Activity, Project Transition to High-Value Agriculture of Moldova Millennium Challenge Fund financed by Millennium Challenge Corporation, Chisinau, Moldova; 14-18 April; 2013 - Development of Management Plan of District of Dniester River Basin: analysis of pressures and impacts, development of environment objectives, Irrigation Sector Reform Activity, Project Transition to High-Value Agriculture of Moldova Millennium Challenge Fund financed by Millennium Challenge Corporation, Chisinau, Moldova; 4-5 December; 2013 - Principles of hydrologic and hydrodynamic modelling, Irrigation Sector Reform Activity, Project Transition to High-Value Agriculture of Moldova Millennium Challenge Fund financed by Millennium Challenge Corporation, Chisinau Moldova; 27-28 November 2013; 2013 - Integrated Land and Water Resources Management using ILMS, Friedrich Schiller University, Jena, Germany, 13-17 May 2013; 2010 - National Workshop on Implementing a National Disaster Observatory (NDO) and Systematic Inventory and Evaluation for Risk Assessment (SIERA) in Moldova, Civil Protection and Emergency Situations Service (CPSS), Global Risk Identification Program (GRIP), Bureau for Crisis Prevention and Recovery (BCPR/UNDP Geneva, Switzerland), United Nations Development Program (UNDP, Moldova), Chisinau, Moldova.
References:	Reference 1: Elena Culighin, Chair, National Environmental Center, 120 A. Hajdeu str, Chisinau, Moldova, email: elena.culighin@environment.md, phone: +37379077773 Reference 2: Daniela Burduja, interim-director, Institute of Ecology and Geography, Moldova State University, Republic of Moldova, Academy str., 1, Chisinau, danavirlan3@gmail.com , +373 78763810

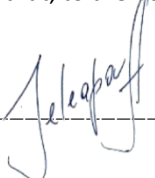
Summarise professional experience over the last 15 years in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

From	To	Company / Project / Position / Relevant technical and management experience
2024	Present	Institute of Ecology and Geography, Moldova State University / Coordinating Scientific Researcher Senior Scientific Researcher Scientific Researcher Junior Scientific Researcher Coordinating Engineer Engineer • Coordinate research, reporting, and publication activities. • Manage interdisciplinary collaboration efforts. • Assist in drafting project documentation. • Collect and process environmental data. • Perform hydrological and hydraulic modeling, technical analysis and reporting. • Conduct hydrological and hydromorphological assessments. • Estimate of water resources for non-measured rivers, analysis of water use, sediment transport, • Develop GIS-based and temporal-spatial databases. • Analyze hydrological time series and flood wave dynamics, • evaluate low flow and E-flow • evaluate of human impact on rivers water resources and floods, • develop measures for improvement of river state, • analyze the impact of climate change on water resources • Develop GIS-based spatial databases.
2020	2023	
2015	2019	
2012	2015	
2009	2012	
2008	2009	

2019	Present	• Support publication of scientific articles. faculty Biology and Geosciences, Moldova State University Lecturer
2024	present	teach Hydrology, Topography and Cartography, GIS National Environmental Center Water resources project manager • Manage activities regarding water resources projects • Conduct hydrological and hydromorphological assessments • Estimate of water resources of rivers • evaluate of human impact on rivers water resources, • develop measures for improvement of river state, • Develop GIS-based spatial databases.
2025	2026	National project Development of the Atlas of water resources in the context of environmental changes in the Republic of Moldova / project manager • Manage activities regarding development of water resources atlas • Conduct hydrological and hydromorphological assessments of pilot rivers • evaluate the changes of water use dynamics • estimate of human impact on rivers morphology and water resources
2025	2025	Project Advancing transboundary co-operation and Integrated Water Resources Management in the Dniester River basin through implementation of the Strategic Action Programme (SAP)/ GEF/ OSCE / UNDP Consultant • Coordinate basin-level assessments and international cooperation tasks. • Provides support in organizing and coordinating the project's inception phase at the local level, including the planning, execution and follow up to the Inception Workshop. • Performs a constant monitoring of ongoing developments in Republic of Moldova in the area of water management
2022	2024	Project Support to the Moldovan authorities for the sustainable management of the Dniester River, financed by Sweden / UNDP Moldova Technical consultant • contribution to development of the Feasibility Study and Concept Design Package for the Ecological Rehabilitation of the Lower Dniester Oxbow. • Evaluate hydrological and meteorological situation in the Dniester river basin for 2022, 2023, 2024 focusing on ecological flood performance • Develop of Methodology on Analysis of Pressures and Risk Assessment • Develop of Methodology on Hydro-morphological Alterations, Monitoring, Assessment • Develop of Methodology on Identification and Designation of Heavily Modified and Artificial Water Bodies
2023	2024	Project Development and endorsement of the 2nd Dniester River Basin District Management Plan/ UNDP Moldova Consultant • conduct hydrological and hydromorphological evaluations at the Dniester RBD level. • Develop GIS database, perform data processing and analysis • Assess human impact on water bodies and prepare the programme of measures for RDBM Plan
2021	2021	Project "Dniester Hydro Power Complex Social and Environmental Impact Assessment", financed by Sweden / UNDP Moldova Technical consultant • Develop study on hydropower impact on the hydrological and hydromorphological state of the Dniester river • Contribute to development of a methodology for estimating minimum spring flows and environmental flows and essential monitoring indicators for the functioning of the Dniester HPC; • Contribution to organization and participation in relevant meetings, trainings, discussions, field visits in order to improve the understanding of hydrology and hydro-morphology processes that take place in the river
2020	2021	Project Enabling Transboundary Cooperation and Integrated Water Resources Management in the Dniester River Basin (GEF/OSCE/UNECE) / Consultant

2018	2019	• Develop Strategic Action Program for the Dniester river Basin for 2021-2035. • Develop study on degree of implementation of national Dniester River basin District management plan, cycle I. Project Development of integrated Management Plan of Camenca River Basin (Women Association for Environment Protection and Sustainable Development & Institute of Ecology and Geography / SDC-ADA Project) / Consultant • Contribution to development of integrated management plan for Camenca River Basin. • Conduct river state evaluation and ecological data analysis. • Prepare and manage hydrological databases.
2016	2018	Institute of Soil Science, Agrochemistry and Soil Protection "Nicolae Dimo" / Engineer and Scientific Researcher • Support soil and water research programs. • Develop GIS database, perform data processing and analysis. • Provide technical assistance in laboratory and field studies.
2015	2017	SCOPES project Building the Institutional Capacity for Assessment and Management of Soil Erosion and Reservoir Siltation Processes (Institute of Ecology and Geography) / Scientific Researcher • Support soil and water research programs. • Develop GIS database, perform data processing and analysis. • Provide technical assistance in laboratory and field studies.
2014	2015	EU project Development of an integrated transboundary River Basin Management Plan of the Prut Basin within the limits of Ukraine and Moldova (Institute of Ecology and Geography) / Scientific Researcher • Prepare river basin management plan and conduct hydrological and hydromorphological evaluations. • Assess human impact on water bodies. • Develop spatial datasets and technical documentation.
2013	2014	Project Development of Management Plan of Dniester River Basin District (Institute of Ecology and Geography) / Scientific Researcher • Prepare river basin management plan and conduct hydrological and hydromorphological evaluations. • Assess human impact on water bodies. • Develop spatial datasets and technical documentation.
2011	2012	National project Development of geoinformational support for flood risk assessment in hydrological basin of the Prut river (Institute of Ecology and Geography) / Scientific Researcher • Assess floods impact and model flood dynamics. • Develop and maintain spatial-temporal databases. • Prepare technical reports and scientific publications.
2009	2010	National project Elaboration of kinematical flood wave model and assessment of risk areas in case of floods on rivers of the Republic of Moldova (Institute of Ecology and Geography) / Scientific Researcher • Assess floods impact and model flood dynamics. • Develop and maintain spatial-temporal databases. • Prepare technical reports and scientific publications.
2008	2011	Lyceum of Academy of Sciences of Moldova / Teacher of Geography • Teach geography to high school students. • Develop lesson plans and educational materials. • Support student academic development.

I, the undersigned, certify that, to the best of my knowledge and belief, this CV is accurate.


Signature of Personnel

22.07.2026

Date (Day/Month/Year)

STATEMENT OF AVAILABILITY

I, the undersigned, hereby declare that I agree to participate exclusively with the Proposer OIKUMENA AO in the tender **Elaborarea studiului de fezabilitate privind restaurarea râului Camenca (pe baza constatărilor de prefezabilitate) în cadrul proiectului UNDP/GEF PIMS-6551.**

I further declare that I am able and willing to work for the period(s) foreseen for the position for which my CV has been included in the event that this proposal is successful, namely:

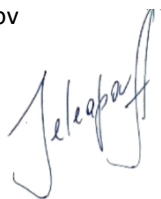
From	To
1 aug 2026	31 dec 2026

If this offer is selected as the winner, I am fully aware that my unavailability during the above-mentioned period, caused by reasons other than illness or force majeure, may lead to my exclusion from participating in other tenders and contracts and may result in the cancellation of the contract.

Name: Ana Jeleapov

Date: 22.07.2026

Signature:



Poziția (conform ToR)	Consultant GIS	
Informația personală	Nume/ Prenume: Zagaevschi Veaceslav	
	Naționalitate: Republica Moldova	Data nașterii: 01.03.1972
	Competențe lingvistice: Limba română (nativ), Limba rusă (excelent), Limba engleză (bine)	
Locul actual de muncă	Numele angajatorului: Biroul Național de Statistică al Republicii Moldova	Contact: Cîrlig Natalia, Șef Direcția resurse umane, natalia.cirlig@statistica.gov.md
	Adresa: Adresa: MD-2019 Chișinău, str. Grenoble 106, Republica Moldova	
	Telefon anticamera: 022 40 30 00 / 067 770 055	Email: moldstat@statistica.gov.md
	Funcția: Consultant principal, Direcția GIS, Direcția generală metode și inovații statistice	Nr. de ani la actualul angajator: 1 an
Competențe tehnice	GIS și Remote Sensing: ArcGIS Pro, ArcGIS Online, QGIS, MapInfo Professional, GeoServer, PostGIS; Business Intelligence și Analiză de date: Microsoft Power BI, SQL, PostgreSQL, Microsoft Excel; Baze de date: PostgreSQL/PostGIS; Analiză și modelare: UML, BPMN, Enterprise Architect; Programare și Web GIS: Python, HTML, GeoJSON, WMS/WFS.	
Educație/ Calificări	2021 Master în Științe ale Pământului, specializarea Geoinformatică – Sisteme Informaționale Geografice; Facultatea de Geografie, Universitatea de Stat din Tiraspol, sediul Chișinău; 1997 Studii de doctorat; Institutul Național de Ecologie, Laboratorul de Biocenologie, Chișinău; 1994 Studii superioare de licență, Facultatea de Biologie și Pedologie, specialitatea Biologie și Chimie; Universitatea de Stat din Moldova, Chișinău.	
Certificări/perfecționări	2023 Google Business Intelligence Professional Certificate; Google & Coursera; 2023 Microsoft Power BI Data Analyst Professional Certificate; Microsoft & Coursera; 2021 Project Management Foundations; PMI® Registered Education Provider, Provider ID #4101; 2005 Curs de specializare Remote Sensing and Geographical Information Systems Applications on Environmental Problems & National Hazards; General Directorate of Mineral Research and Exploration (MTA), Ankara, Turcia; 2001 Certificat ArcView GIS; Environmental Systems Research Institute (ESRI); 2000 Curs de specializare MapInfo Professional; ESRI Computing & GeoBusiness Solutions, Dublin, Irlanda; 1999 Environmental Data Collection and Reporting – Air Emissions; TACIS, European Environment Agency & Taylor Nelson SOFRES Consulting, Kiev, Ucraina.	
Experiența profesională	2025 – prezent Consultant principal, Direcția GIS, Direcția generală metode și inovații statistice, Biroul Național de Statistică al Republicii Moldova; - elaborarea și implementarea metodologiilor statistice și a soluțiilor de cartografie digitală pentru producerea statisticilor oficiale; - elaborarea hărților statistice și metadatelor în corespundere cu standardele Eurostat și INSPIRE. - participarea la proiecte de digitalizare și modernizare a proceselor statistice (ArcGIS Online). 2018 – 2025 Business Analyst / Data Analyst, Terra Concept, Chișinău; - coordonarea proiectelor GIS de la etapa de inițiere până la implementare și livrare; - elaborarea documentației conceptuale și funcționale pentru Sisteme GIS; - colaborarea cu beneficiarii și echipele tehnice în vederea implementării soluțiilor GIS și BI. 2012 – 2018 Specialist GIS, Land Support Systems, Chișinău; - identificarea oportunităților de dezvoltare a proiectelor GIS; - reprezentarea companiei în cadrul licitațiilor și dezvoltarea portofoliului de proiecte GIS. 2009 – 2012 Specialist GIS, Coordonator Tehnic Blom Moldova, Chișinău; - analiza, administrarea și prelucrarea datelor geospațiale pentru proiecte de	

	cartografiere și urbanism; • coordonarea activităților de planificare și implementare a proiectelor GIS. 2006 – 2009 Analist sisteme informaționale, Î.S. „Registru”, Ministerul Dezvoltării Informaționale al Republicii Moldova; • analiza domeniului și modelarea proceselor în cadrul ciclului de dezvoltare a sistemelor informaționale (GIS); • elaborarea documentației conceptuale pentru Sistemul Informațional Geografic Național în domeniul ecologiei și protecției mediului; • analiza de afaceri și elaborarea conceptului tehnic al Sistemului Informațional Automatizat „Registrul Geologic de Stat”, în colaborare cu Agenția pentru Geologie. 1994 – 2006 Cercetător științific, Institutul Național de Ecologie, Chișinău; • desfășurarea cercetărilor aplicative în domeniul ecologiei, protecției mediului și Sistemelor Informaționale Geografice; • coordonarea proiectelor de elaborare a hărților ecologice digitale și bazelor de date tematice; • analiza și interpretarea datelor de mediu pentru fundamentarea studiilor și rapoartelor științifice. 1996 – 1997 Inginer de date, Laboratorul Ecologia Mamiferelor, Institutul de Zoologie al Academiei de Științe a Moldovei; • proiectarea și dezvoltarea bazei de date „Specii de vertebrate” utilizând dBASE; • colectarea, validarea și prelucrarea datelor pentru cercetări zoologice; • administrarea și optimizarea bazelor de date pentru analiza informațiilor științifice.
Referințe	1. Diana Suflet, Andin SRL, Director +37368094333, diana.suflet@yahoo.com 2. Gabriel Ionescu, Geodata Services, România, Director Operațional +40754800068, g.ionescu@geodata-services.com 3. Vitalie Dilan, Universitatea Pedagogică de Stat "Ion Creangă", Facultatea de Geografie +37369985294, dilan.vitalie@gmail.com

Rezumați experiența profesională **din ultimii 25 ani** în ordine cronologică inversă. Indicați experiența tehnică și managerială specifică, relevantă pentru proiect.

De la	Până la	Compania/ Proiectul/ Poziția / Experiența relevantă
03/2020	04/2021	Proiect: Elaborarea concepției pentru crearea sistemului informațional automatizat „Registrul de stat al ariilor protejate din Republica Moldova”; Beneficiari: A.O. EcoContact, Ministerul Mediului; Poziție: Manager echipă de elaborare, Cercetător GIS; Experiență relevantă: coordonarea echipei; analiza proceselor de business respectând cerințele directivei INSPIRE; elaborarea Sarcinii tehnice, Proiectului tehnic; proiectarea sistemului informațional și a bazei de date GIS.
03/2020	04/2021	Proiect: Elaborarea Sistemului Informațional Automatizat „Cadastrul de Stat al Apelor”. Beneficiari: Agenția „Apele Moldovei”, MADRM, Agenția Elvețiană pentru Dezvoltare și Cooperare (SDC), Agenția Austriacă pentru Dezvoltare (ADA). Poziție: Manager echipă de elaborare, Cercetător GIS, Business Analyst. Experiență relevantă: coordonarea echipei; analiza proceselor de business respectând cerințele directivei INSPIRE; elaborarea Sarcinii tehnice, Proiectului tehnic și ghidurilor de utilizare; proiectarea sistemului informațional și a bazei de date GIS.
08/2018	08/2019	Proiect: Elaborarea Registrului de Stat al Construcțiilor Hidrotehnice. Beneficiari: Agenția „Apele Moldovei”, MADRM, SDC, ADA. Poziție: Manager echipă de elaborare, Cercetător GIS. Experiență relevantă: elaborarea Conceptului și Specificațiilor tehnice ale sistemului informațional respectând cerințele directivei INSPIRE; analiza datelor GIS; coordonarea elaborării documentației tehnice și a ghidurilor de utilizare.

09/2014	02/2015	Proiect: Dezvoltarea aplicației WEB-GIS Serviciul Public al Datelor de Mediu. Beneficiari: ONG Oikumena, GEF. Poziție: Cercetător GIS. Experiență relevantă: dezvoltarea aplicației WEB-GIS; proiectarea și dezvoltarea bazei de date geospațiale; integrarea datelor de mediu conform standardelor naționale și INSPIRE.
06/2014	12/2014	Proiect: Îmbunătățirea performanței sistemelor de informare în domeniul mediului în Republica Moldova pentru conformitatea cu standardele europene. Beneficiari: ONG Oikumena, GEF. Poziție: Expert GIS și baze de date. Experiență relevantă: proiectarea structurii bazei de date GIS; definirea fluxurilor informaționale; dezvoltarea arhitecturii WEB-GIS pentru date de mediu.
12/2013	03/2014	Proiect: <i>Programme for the Prevention, Preparedness and Response to Man-made and Natural Disasters in the ENPI East Region</i> (EuropeAid/129397/C/SER/Multi). Beneficiar: EPTISA Servicios de Ingeniería S.L. (Spania). Poziție: Expert GIS. Experiență relevantă: analiza datelor; elaborarea seturilor de date spațiale Wildfire GIS; prelucrarea informațiilor geospațiale.
04/2013	09/2013	Proiect: Elaborarea Conceptului și Structurii Sistemului Informațional Geografic al Apelor (SIGA). Beneficiar: Ministerul Mediului al Republicii Moldova. Poziție: Cercetător GIS. Experiență relevantă: elaborarea conceptului SIGA; analiza datelor; proiectarea bazei de date geospațiale.
03/2003	04/2005	Proiect: <i>Delinierea Ariilor Ecologice Sensibile în Republica Moldova: Abordări GIS</i> (CRDF, Proiect nr. ME2-3032-CH02). Beneficiari: U.S. Civilian Research and Development Foundation și Academia de Științe a Moldovei. Poziție: Cercetător GIS. Experiență relevantă: elaborarea bazelor de date geospațiale; analiza și modelarea datelor ecologice; cartografierea ariilor ecologice sensibile.
03/2003	09/2003	Proiect: Ridicarea capacității de control și supraveghere a Inspectoratului Ecologic de Stat (World Bank, IDF Grant nr. 27406). Beneficiari: ESB International (Irlanda), Ministerul Mediului al Republicii Moldova, Inspectoratul Ecologic de Stat. Poziție: Expert național software și baze de date. Experiență relevantă: analiza cerințelor funcționale; proiectarea și dezvoltarea Sistemului Informațional al Inspectoratului Ecologic de Stat; dezvoltarea bazei de date.
08/2000	03/2001	Proiect: TACIS ENVREG9801 „<i>Prut River Tributaries: Environmental Protection Review, Protection Strategy and Option</i>”. Beneficiari: ESB International (Irlanda), Ministerul Mediului al Republicii Moldova. Poziție: Expert național GIS. Experiență relevantă: dezvoltarea aplicației GIS pentru bazinul afluenților râului Prut; analiza și integrarea datelor geospațiale privind protecția mediului.

Subsemnatul, confirm pe propria răspundere că, după cunoștința mea, datele din acest CV sunt corecte și corespund realității.

Semnătura



Data: 24/07/2026

DECLARAȚIE DE DISPONIBILITATE

Subsemnatul, declar prin prezenta că sunt de acord să particip exclusiv cu ofertantul AO OIKUMENA la licitația **Elaborarea studiului de fezabilitate privind restaurarea râului Camenca (pe baza constatărilor de prefezabilitate) în cadrul proiectului UNDP/GEF PIMS-6551.**

De asemenea, declar că sunt disponibil și capabil să lucrez pe parcursul perioadei prevăzute pentru poziția pentru care a fost inclus CV-ul meu, în cazul în care această propunere va fi desemnată câștigătoare, și anume:

De la	Până la
1 AUGUST 2026	31 DECEMBRIE 2026

În cazul în care această ofertă va fi desemnată câștigătoare, sunt perfect conștient de faptul că indisponibilitatea mea în perioada mai sus menționată, cauzată de alte motive decât boală sau forță majoră, pot conduce la excluderea mea de la participarea la alte licitații și contracte și poate atrage după sine anularea contractului.

Nume/ Prenume: Zagaevschi Veaceslav

Date: 24.07.2026

Semnătura:

