

CURRICULUM VITAE

1. **Role proposed within the project:** Quality assurance expert
2. **Name:** George
3. **Surname:** Antoci
4. **Date of birth:** 21/10/1977
5. **Marital Status:** Married
6. **Education:**

Institution (from – to)	Degree and schooling level:
Center of Excellence in Finance, Ljubljana, Slovenia (December 2013)	Certificate for attended the workshop „Information Technologie Audit”
Endava University (January 2012)	Certificate for attended the course “Introduction to information security management”
Microsoft Partener (February 2012)	Certificate for Microsoft Official Course “Configuring and Administering Windows 7” and course “50322A”
Center of Excellence in Finance, Ljubljana, Slovenia (February 2012)	Certificate for attended the workshop “Audit of IT Projects”
International Center for Information Systems & Audit (iCISA) 15 February – 16 March 2010	Certified in Auditing in Information Technology Environment
Center of Excellence in Finance, March – April 2008	Certificate for attended the course “Essential of Budget execution”
Academy of Public Administration (2011-2014)	Master in Business Administration and Management
State University of Moldova (1994-1999)	Bachelor degree in Mathematics and Cybernetics

7. **Foreign languages:** to indicate the level of competence from 1 to 5 (1 – fluent; 2 – advanced; 3 – intermediate; 4 – elementary; 5 - beginning)

Language	Reading	Speaking	Writing
Romanian	Mother tongue		
English	1	1	1
Russian	1	1	1

8. **Member of professional bodies/associations:**

- Member of various local and international initiative and professional groups and associations in field of IT Project Management and Business Continuity Management, including Moldova IT Audit and Security Professionals Group, BCI Institute.

9. Other abilities:

- *Policy and legal framework development;*
- *ICT management;*
- *Business Analysis.*

10. Current professional position: IT Manager / Consultant

11. Seniority at current work: July 2017 - present

12. Relevant qualifications for the project:

- Over 10 year of experience as Project Manager and Team Leader Projects and assignments.
- Expertise in providing complex ICT evaluation and assessment consulting projects for transformation assignments in State institutions, including e-transformation initiatives.
- Expertise in public sector, IT governance, e-Transformation, IT strategy development, design and implementation of ICT solutions for complex systems, process reengineering, risk management and process management.
- Excellent understanding of modern ICT, methods of their applying for performance improvement end business goal achieving.
- Experience in conducting and in managing wide range of projects related to the quality assurance and / evaluation of the applications or complex information systems.
- Experience in implementation of complex IT systems and infrastructure modernisation projects in state entities.

13. Specific experience in projects (according to the criteria indicated in the Tender Document):

Project Name/project beneficiary	Main activities of the project	From – to (DD/MM/YYYY)	Responsibilities
IT audit regarding the implementation of GD no. 201 of March 28, 2017 for the state authorities / The eGovernment Agency (EGOV)	To evaluate and obtain an independent opinion on cyber security compliance within government institutions.	July 2019 - January 2020	Role: Project Manager / Auditor - Assessment of the conformity of the information system of the institutions with the requirements established in the GD no. 201 and best practices in the field of information security. - Develop recommendations for identified risks.

Project Name/project beneficiary	Main activities of the project	From – to (DD/MM/YYYY)	Responsibilities
			- Ensuring the current level of compliance with the legal framework.
<p>“Company to deliver quality assurance services for the implementation of the e- Parliament Information System” / UNDP - Strengthening Parliamentary Governance in Moldova Project</p>	<p>Execute the Quality Assurance function in the project. Involvement at every project stage to make sure that the final product is implemented according to the ToR.</p> <p>Quality assurance included:</p> <ul style="list-style-type: none"> - Functional testing, - Performance testing / evaluation, - Security assessment and audit, penetration testing and vulnerability assessment; - Users Acceptance Testing; - Support of UNDP project team and PRM representatives in system evaluation / acceptance. 	<p>October 2018 – April 2021</p>	<p>Role: Project manager and conformity assessment expert</p> <ul style="list-style-type: none"> - Program / Project Management; - Assessment of technical and general requirements; - Analysis of legal and business requirements; - Project framework and methodology development (including test plans and test strategies); - Provide support in UAT process, and treatment of non-functional requirements; - Development of reports and other deliverables; - Quality assurance of project activities.
<p>“Load and stress testing of The SAISE E-Day Application and CEC official website” / UNDP MOLDOVA - Enhancing democracy in Moldova through inclusive and transparent elections Project</p>	<p>To perform two (2) load and stress tests of the SAISE E-Day Application and CEC official website.</p> <ul style="list-style-type: none"> - Evaluation and troubleshooting of performance and reliability issues. - Support in issues fixing and system optimisation. - Conducting performance tests. 	<p>October 2018 - February 2019</p> <hr/> <p>September 2019 - December 2019</p>	<p>Role: Project manager and business analyst</p> <ul style="list-style-type: none"> - Project management; - Development of reports and other deliverables; - Quality assurance of project activities.

Project Name/project beneficiary	Main activities of the project	From – to (DD/MM/YYYY)	Responsibilities
<p>Performing Quality Assurance of the developed IT system for one-stop shop for permissive documents and the single registry of licenses / Project Implementation Unit of the World Bank Competitiveness Enhancement Project (Ministry of Economy and Infrastructure).</p>	<p>The assignment covered the following areas of activity:</p> <ul style="list-style-type: none"> a) Information system requirements analysis. b) Performing of testing activities for IS MMIP. c) Conduct Source Code Analysis and provide support in issues treatment and fixing. d) Ensure the smooth execution of User Acceptance Testing Process. e) Execution of application software security audit. f) assessing the system's compliance with legal and regulatory requirements. 	<p>May 2018 – February 2019</p>	<p>Role: Program / Project Manager and Conformity assessment expert</p> <ul style="list-style-type: none"> - Program/Project Management; - Analysis of legal and business requirements; - Project framework and methodology development (including test plans and test strategies); - Evaluation of technical requirements; - Analysis of legal and business requirements; - Development of reports and other deliverables; - Conduct system compliance assessment; - Quality assurance of project activities.
<p>Consulting services related to the Audit of the PRM's new website / UNDP - Strengthening Parliamentary Governance in Moldova Project (Parliament of the Republic of Moldova)</p>	<p>To carry out an analysis of PRM's new website by checking its correspondence to the technical requirements and best international practices for software development. The service provider is also requested to perform a comprehensive analysis of the original technical requirements for the new website in terms of its relevance and carry out an audit of the Parliament's infrastructure where the</p>	<p>January 2018 – April 2018</p>	<p>Role: Project Manager and business analyst</p> <ul style="list-style-type: none"> - Project Management; - Evaluation of technical requirements; - Conducting infrastructure assessment; - Analysis of legal and business requirements.

Project Name/project beneficiary	Main activities of the project	From – to (DD/MM/YYYY)	Responsibilities
	website is planned to be hosted.		
WB Project „Strengthening the effectiveness of the social safety net project” (P120913)	Assessment, Cost Estimations and Road Map Development for IT solutions (individual contract)	March 2017 – July 2017	<p>Role: Expert in QA IT Systems evaluation / assessment</p> <ul style="list-style-type: none"> - Support the Ministry of Labor, Social Protection and Family and National Employment Agency in the decision process by providing a professional opinion. As a result of the consultancy, MLSPF management will be able to take a decision regarding SAAIS migration to the E-Gov and NEA management will have a broader view on possible solutions for the new software with cost estimations. - Provide an assessment of options and cost estimation for development/ reengineering of the National Employment Agency informational system and performance analysis and a professional opinion on the transfer of the Ministry of Labor, Social Protection and Family main IS system (SAAIS) in environment to the E-Gov cloud. - Conduct an independent Quality / Reliability assessment of the currents IT systems in accordance with relevant standards and regulatory framework.
WB Project „Strengthening the effectiveness of the social safety net project” (P120913)	Assessment of National Employment Agency IT capacities (individual contract)	May 2016 – July 2016	Provide functional assessment, performance analysis and a professional opinion on the capability of the existing ICT system/s (hardware, software, facilities, policies, procedures, practices and organizational structures) that strategically

Project Name/project beneficiary	Main activities of the project	From – to (DD/MM/YYYY)	Responsibilities
			support, add value and improve the business operations of National Employment Agency.
IT Audit & Consulting project for law enforcement agencies (The Office of Prosecutor General, Customs Service, National Anticorruption Centre, Tax Service, and Ministry of Justice). Implementation of the visa liberalization action plan.	<ul style="list-style-type: none"> a) Inventory and documentation of the current architecture of the law enforcement agencies. b) Evaluating and understanding the situation in ICT field with regard to strategic objectives. c) Develop a complex transformation plan for ICT in synergy with MIA project. 	January 2015 – August 2015	<p>Role: Expert in IT assessment and Business Process Analysis</p> <p>Activities undertaken:</p> <ul style="list-style-type: none"> - Data resources, flows, structure inventory, description; - Data requirement, migration and integration analysis; - Transformation and reengineering analysis, requirements and risks; - ICT transformation and strategic alignment; - ICT activities, processes inventory, evaluation and analysis.
IT Audit & Consulting project for Ministry of Internal Affairs. Implementation of the visa liberalization action plan Project.	<ul style="list-style-type: none"> a) Inventory and documentation of the current architecture of the MIA and the subordinated institutions. b) Evaluating and understanding the situation ICT field with regard to strategic objectives. c) Develop a complex transformation plan for ICT. 	August 2014 – January 2015	<p>Role: Expert in IT assessment and Business Process Analysis</p> <p>Activities undertaken:</p> <ul style="list-style-type: none"> - IS architecture, interaction, inventory, description - IS requirement and integration analysis; - ICT strategic alignment, transformation and reengineering analysis - ICT transformation and integration analysis - ICT actives, processes inventory, evaluation and analysis.
Development of Information Technology Audit Capacity for the Court of Accounts for the Republic of Moldova (World Bank)	<ul style="list-style-type: none"> a) Development of institutional Strategic development Plan. b) Conducting feasibility study for IT development and development of capacities for conducting IT audit. 	2007 - 2011	<p>Role: Project member and coordinator for Strategic development plan elaboration & implementation</p> <p>Participate on feasibility study and preparing of technical requirements and bidding documents for ICT solution for Court of Accounts, as well in bid</p>

Project Name/project beneficiary	Main activities of the project	From – to (DD/MM/YYYY)	Responsibilities
	<p>c) Development / enhancement of financial, performance / conformity audit capabilities.</p> <p>d) Implementing of international standards and best practices in audit of public entities.</p>		<p>evaluation in implementation supervision for:</p> <ul style="list-style-type: none"> - “Automation of audit process and electronic document management system”, - “Data analysis” and import of financial data (based on SAP Business Intelligence), - “Human resources” IS, - “Time management and job costing” IS. - Network equipment and cabling (whole network infrastructure of CoA building), - Equipment for Training room (interactive training and learning room), - Equipment for Conference room, - Equipment and software for CoA Archive, - Equipment and software for “E-Library”.

14. Professional experience

From - to	Location	Economic operator	Position	Description of main responsibilities
July 2017 - present	Republic of Moldova, Chisinau	BSD Management LLC	IT Manager	<ul style="list-style-type: none"> - Prepare the project planning, manage the project-based team in implementing the required tasks, taking in consideration the priorities of the client. - Closely collaborate with the supervising management and international companies, in ensuring high-quality services during the whole project- from the first meeting with the client till the presentation of the results to the board.

From - to	Location	Economic operator	Position	Description of main responsibilities
				<ul style="list-style-type: none"> - Actively involved in the management of the IT Audit team by coordinating, coaching and developing them. - Focus on client relationships and build a strong network of business contacts.
December 2015 – June 2017	Republic of Moldova, Chisinau	Moore Stephens KSC	IT Auditor and Consultant	<ul style="list-style-type: none"> - Evaluation and assessment of IT Strategy (incl. procurement plan) and IT Division to ensure business objectives achievement in Commercial Bank. - IT Audit, IT Service Management evaluation, Information security management system implementation, Risk Management, Business Continuity and Disaster Recovery implementation in financial and telecommunication sector. - System Architecture, Data Architecture, IT Strategic planning and transformation, System Development Life Cycle, Current infrastructure inventory and analysis for financial sector. - Business Continuity Management System & Disaster Recovery Plan implementation in two Banks.
March 2017 – July 2017	Republic of Moldova, Chisinau	National Employment Agency and Ministry of Labour, Social Protection and Family (World Bank)	IT Consultant freelancer (individual consulting services)	<ul style="list-style-type: none"> - Assessment, Cost Estimations and Road Map Development for IT solutions for National Employment Agency and Ministry of Labour, Social Protection and Family. - Strategic advisory and planning. - Supervising migration to MCloud infrastructure.
March 2016 – May 2016	Republic of Moldova, Chisinau	The Ministry of Labour, Social Protection and Family	IT Auditor & Consultant freelancer (individual	Provide functional assessment, performance analysis and a professional opinion on the capability of the existing ICT system/s (hardware, software,

From - to	Location	Economic operator	Position	Description of main responsibilities
		& National Employment Agency. (World Bank)	consulting services)	facilities, policies, procedures, practices and organizational structures) that strategically support, add value and improve the business operations of National Employment Agency.
April 2014 – November 2015	Republic of Moldova, Chisinau	IT Audit & Consulting in World Bank Project for Ministry of Internal Affairs	IT Auditor & Consultant (freelancer)	<ul style="list-style-type: none"> - IS architecture, interaction, inventory and description. - IS requirement and integration analysis. - ICT strategic alignment, transformation and reengineering analysis. - ICT transformation and integration analysis. - ICT actives, processes inventory, evaluation and analysis.
May 2014 – November 2015	Republic of Moldova, Chisinau	State Enterprise “Technical Centre for Industrial Safety and Certification ”	Internal auditor	<ul style="list-style-type: none"> - IT Security, Personal data protection. - IT development, Strategical development. - Equipment procurement. - Processes reengineering. - Business Process Analysis.
February 2012 – March 2014	Republic of Moldova, Chisinau	Court of Accounts of the Republic of Moldova	Head of IT Audit division	<ul style="list-style-type: none"> - Technical expertise, report writing, monitoring and team leader for 7 different IT Audits (Risk identification, assessment and evaluation, ITGC, strategic evaluation, IS and infrastructure evaluation); - Support and advising financial auditors to review ITGC and application controls (short trainings, checklist preparation, findings review).
January 2011 – February 2012	Republic of Moldova, Chisinau	Court of Accounts of the Republic of Moldova	State Auditor IT	<ul style="list-style-type: none"> - Technical expertise, report writing and team leader for 2 IT Audits (Risk identification, assessment and evaluation, ITGC, strategic evaluation, IS and infrastructure evaluation);

From - to	Location	Economic operator	Position	Description of main responsibilities
				<ul style="list-style-type: none"> - Supervise and monitoring implementation of several IS.
October 2006 - December 2010	Republic of Moldova, Chisinau	Court of Accounts of the Republic of Moldova	Head of IT division	<ul style="list-style-type: none"> - Technical expertise for 3 different IT Audits (Risk evaluation, ITGC, IS and infrastructure evaluation); - Informational security (Security policy); - IT alignment and business support; - IT risk management; - Equipment, computer and servers support and maintenance; - Network management (equipment, routers, etc.); - Users support and Help Desk; - IT processes documentation; - Requirement analysis and technical specification preparation for equipment and IS; - Project management for new IT infrastructure implementation.
April 2001 - October 2006	Republic of Moldova, Chisinau	Court of Accounts of the Republic of Moldova	Main specialist in IT division	<ul style="list-style-type: none"> - IT strategy development and implementation; - Informational security; - Equipment, computer and servers support and maintenance; - Network cabling and management (wires, equipment, routers, etc.); - Users support and Help Desk; - Requirement analysis and technical specification preparation for equipment and IS; - IT processes documentation. - Responsible for IT Strategy elaboration, part of Court of Accounts Strategic development team. - Requirement analysis, documentation and strategic conceptualization for new ICT infrastructure.

From - to	Location	Economic operator	Position	Description of main responsibilities
1999 – 2001	Republic of Moldova, Chisinau	Academy of Economical Sciences of Moldova	Engineer in IT department	- IS development, maintenance and end user support.
2002 - 2014	Republic of Moldova, Chisinau	'Viconsult' (insurance company)	IT Manager/ Administrator / Engineer (freelancer)	- ICT equipment and services procurement; - IT Security; - Network management.

15. Other relevant information (e.g., Publications)

- Diploma Grade 1 from president of Court of Account of Republic of Moldova.
- Diploma Grade 2 from prime minister of Republic of Moldova.

16. Appendixes (*copies of the diploma, certificates, references, etc.*)

- Copies of the diplomas – 2 files.
- Certificates of attendance in courses/workshops – 7 files.
- Diplomas – 2 files.

Name and signature. *George Iiloci* 

Authorized signature of the representative of the tenderer: 

Date 08/06/2021

REPUBLICA MOLDOVA

MINISTERUL EDUCAȚIEI

DIPLOMĂ

DE MASTER
INVĂȚĂMÎNT SUPERIOR

În baza hotărârii Comisiei de evaluare
din 3 februarie 2014
ANTOCI GEORGE

numărul de identificare 0982912351806
înmatriculat la masterat în anul 2011, în baza
diplomei seria AL nr. 0022254, absolvent
al Academiei de Administrare Publică

a obținut titlul de master în Științe economice

specializarea Management

că media generală 8,95 (opt,95)

Președinte

al Comisiei

Rector

Decan

Manole Tatiana
Balan Oleg
Strechii Maria

Manole Tatiana

Balan Oleg

Strechii Maria

Eliberată la 03.06.2014



Nr. de înregistrare 614617336390 Semnătura titularului

Identificarea documentului poate fi efectuată accesând pagina web: www.edu.gov.md

REPUBLIC OF MOLDOVA

MINISTRY OF EDUCATION

DIPLOMA

OF MASTER
HIGHER EDUCATION

According to the decision of the Assessment Commission
of 3 February 2014
ANTOCI GEORGE

personal code 0982912351806
admitted to master degree studies in 2011, on the basis of
diploma series AL No. 0022254, graduate of
Academy of Public Administration

has been awarded the Master Degree in Economic Sciences

specialization Management

with the average grade 8,95 (eight,95)

Chairman

Rector

Dean

Manole Tatiana
Balan Oleg
Strechii Maria

Manole Tatiana

Balan Oleg

Strechii Maria

Issued on 03.06.2014

Registration No. 614617336390 Signature of Holder



AMP000016943

REPUBLICA MOLDOVA

DIPLOMĂ

de licență

Seria **AL**

Nr. **0022254**

În baza hotărârii Comisiei pentru examenul de licență
din **23** **lunie** **1999**

Antoci George

numele, prenumele

îmatriculat în anul **1994**, absolvent (a/a)

Universității de Stat

Instituția de învățământ superior

din **Moldova**

facultatea **de Matematică și**

informatică

a obținut titlul de **licențiat în matematică**

în profilul **Matematică**

specializarea **Matematică aplicată**

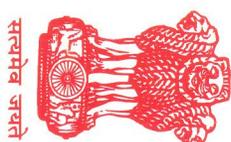
media examenului de licență **77,5 (sapte și 75 sutimi)**

Președinte al Comisiei: **D. Solc**
Decan: **St. Cioc**
Secretar: **George**



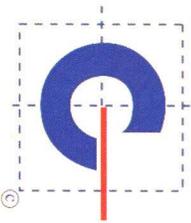
Eliberată la **30** **lunie** **1999**

Nr. _____ semnatura titularului



International Centre for Information Systems & Audit
(International Training Centre of the Comptroller and Auditor General of India)

JAS-ANZ



This is to certify that

Mr. George Antaci

participated in the 94th International Training Programme on
“ Auditing in an IT Environment ”
(15th February to 16th March, 2010)



ISO 9001:2008
Quality Management System
Cert. No. XXXX
ISO 27001:2005
Information Security Management System
Cert. No. XXXX

Vinod Rai

Comptroller & Auditor General of India

Date: 16th March, 2010



Aniversarea a XV a Curții de Conturi

Diplomă

gr. I

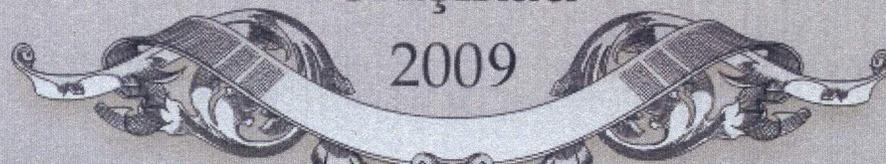
Se conferă dlui *Antoci George*, șef de direcție, pentru contribuție substanțială în dezvoltarea domeniului auditului extern prin promovarea și implementarea tehnologiilor informaționale performante în activitate



Președintele
Curții de Conturi
Ala POPESCU

Chișinău

2009





DIPLOMĂ



de gradul al doilea

Se conferă

domnului Gheorghe ANTOCI,

Curtea de Conturi, pentru activitate creativă, contribuție la optimizarea și eficientizarea serviciului public, precum și cu prilejul Zilei funcționarului public.

Prim-ministru



Leancă

Iurie Leancă

Chișinău



This is to certify that

George Antoci

attended the workshop

Information Technology Audit

from December 5, 2013 to December 6, 2013 in CEF, Ljubljana, Slovenia

Director

Center of Excellence in Finance



BĂNCA MONDIALĂ DIN MOLDOVA

CERTIFICAT DE PARTICIPARE

a dei/dlui:

George Antoci

în seminarul cu tematica

Aspectele legale, achizițiile, managementul financiar și
debursările în cadrul proiectelor finanțate de Banca
Mondială

11-12 decembrie, 2012 - Chișinău, Moldova

.....
Oxana Druta

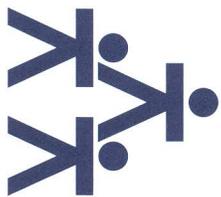
Oxana Druta

Analist în management financiar

.....
Elena Corman

Elena Corman

Analist în achiziții



Center
of Excellence
in Finance

This is to certify that

George Antoci

attended the workshop

Audit of IT Projects

from February 20, 2012 to February 22, 2012 in Ljubljana, Slovenia

Director

Center of Excellence in Finance

A handwritten signature in blue ink, appearing to be 'GA', is written over the printed name of the Director.



certify that

George Antoci

has successfully completed the distance learning course on

Essential of Budget Execution

March 14 – April 18, 2008

Mira Dobovišek, Director
Center of Excellence in Finance





Certificat de Absolvire

Prin prezenta se confirmă că

Antoni George

a absolvit cu succes cursul de Introducere în Managementul Securității Informaționale cu următoarele subiecte:

1. Managementul Securității Informaționale utilizând Standardele ISO 27001:2005 & ISO 27002:2005
2. Prezentarea generală a HG1 123 și conformitatea cu Standardele ISO 27001
3. Crearea politicilor și procedurilor în domeniul Securității Informaționale

Vasile Nedelciuc
Președinte Endava



Marin Eftros
Consultant în managementul calității
și a securității informaționale



Emis de Endava la data de 14 ianuarie 2012

Achievement

MICROSOFT® CERTIFICATE OF

This certificate accredits that

ANTOCI GEORGE



has successfully completed the following
Microsoft Official Course:
Course 50322A:
Configuring and Administering Windows 7.




Steven A. Ballmer
Chief Executive Officer

Valeriu PLĂMĂDEALA
Microsoft Certified Trainer
COURSE DATE: 13.02.2012 - 24.02.2012

