



Egor RUSSU

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● WORK EXPERIENCE

31/12/2025 - CURRENT - CHISINAU, MOLDOVA

PROCUREMENT SPECIALIST WITHIN MIRS MINISTRY OF HEALTH OF REPUBLIC OF MOLDOVA

Modernization and Improvement of Rehabilitation Services Project (MIRS) is implemented by the **Ministry of Health** and funded from the credit of the **International Bank for Reconstruction and Development**

Within MIRS the main task and deliverables are:

- Prepare, monitor and update the Project Procurement Strategy for Development (PPSD) and procurement plan for the Project;
- Monitor implementation of procurement arrangements and provide timely warnings to working groups;
- Suggest measures for speeding up procurement in case of delays;
- The Consultant will assist MoH in elaboration of Technical Specifications and Terms of References in accordance with WB templates.
- With technical inputs from relevant departments within MoH, prepare the Bidding Documents, evaluation reports, etc. in a format acceptable to the World Bank;
- Prepare all tender documents for procurement in accordance with applicable Bank templates and submit them to the Project beneficiaries in Romanian and to the World Bank for approval in English (for activities subject to prior review);
- Prepare and issue advertisements required by World Bank procurement procedures;
- With support from the relevant departments within MoH, manage the requests for clarifications, issue amendments to bidding documents if necessary;
- Arrange and record pre-bid meetings;
- Arrange and record public bid/proposal openings and submit minutes of bid openings to the Bank;
- Participate in the Tender Committee sessions on Procurement issues under the Project and in the Tender Committee sessions of the other beneficiaries, if necessary;
- Prepare contract award notices and publish them
- Prepare contracts to be signed by the parties in accordance with the tender documentation. Monitor receipt of signed contracts and contract securities;
- Ensure proper filing and safekeeping of procurement documentation under the Project in the Systematic Tracking of Exchanges in Procurement (STEP);
- Review and improve the procedure for organization of procurement of goods, works and services and make appropriate changes in the Project Operational Manual and implementation procedures for World Bank's approval;
- Prepare all reports on procurement to be submitted to the Government of Moldova and the World Bank, etc

Department: Modernization and Improvement of Rehabilitation Services Project | **Email:** secretariat@msmps.gov.md |

Website: <https://ms.gov.md/en/>

01/12/2022 - 30/04/2026 - CHISINAU, MOLDOVA

PROCUREMENT SPECIALIST WITHIN LRPVPI REC, USE TO BE PSA

Land Registration and Property Valuation Project (LRPVP) is a Project financed by the **World Bank (WB)**, implemented by **Public Institution Real Estate Cadastre (PI REC)**, previously implemented agency use to be

Public Service Agency (PSA), through Cadastre Department.

As a Procurement Specialist at LRPVP the main responsibilities were:

- Elaboration and updating of the Project Operational Manual (MOP) in terms of procurement management procedures, so as to ensure full compliance with World Bank regulations, PIREC internal regulations and the requirements established by the national legal framework;
 - Develop, implement and maintain procurement policies with periodic reviews to ensure relevance, compliance with World Bank regulations, best practices and compliance with all internal and regulatory policies.
 - Ensuring an effective communication and connection with the World Bank, the evaluation groups established within the PIREC, regarding all aspects related to procurement management and administration;
 - Analysis and definition of procurement needs, market analysis for specific works, goods and services, identification and monitoring of potential suppliers, cost analysis and submission of recommendations regarding the most appropriate procurement strategy for each type of procurement;
 - Maintaining and updating, as requested or when necessary, the LRPVP General Procurement Plan.
 - Preparation of the Project's Procurement Plan (PP) in the Systematic Procurement Traceability System of the World Bank (STEP).
 - Maintaining and regularly updating the procurement plan in STEP;
 - Providing consultancy regarding the interpretation of the procurement provisions within the project, providing consultancy and specialized guidance to the members of the PIREC evaluation groups and the PIU team;
 - Ensuring the entire procurement process, from the initiation and publication of procedures to the signing of contracts;
 - Drafting and finalizing the documents necessary for procurement, using the appropriate World Bank forms: Procurement Documents (PD), Terms of Reference (TOR), Requests for Expression of Interest 4 (REoI), Technical Specifications (TS), Requests for Proposals (RFP), Evaluation reports and other relevant documents required for the procurement of goods, works, non-consulting services and consulting services for LRPVP, based on the data provided by the technical staff or technical subdivisions of PIREC;
 - Thorough review of all procurement documents before their submission to the World Bank for no objections ("No Objection");
 - Assisting the project manager in the "No Objection" procedure from the World Bank team, as needed.
- Etc.

Email: info@ipcbi.gov.md | **Website:** <https://ipcbi.gov.md/ro>

01/12/2025 - 30/04/2026 - CHISINAU, MOLDOVA

PUBLIC PROCUREMENT SPECIALIST NATIONAL TOURISM OFFICE / OFICIUL NATIONAL AL TURISMULUI

- Support in conducting Public Procurement Procedures (PPP):
 - Elaboration of Bidding Documents (BD);
 - Publication of PPP;
 - Support in evaluation of Expression of Interest (EoI) and bids submitted within PPP;
 - Support in elaboration of Award Decision, Intention to Awards and Award decision Reports etc;
- Support in elaboration and modification Procurement Plan,
- Support in elaboration and implementation of rated criteria for conducting procurement procedures.

Business or sector Other service activities | **Email:** office@turism.gov.md | **Website:** <https://turism.gov.md/ro/>

20/03/2024 - 18/04/2024 - CHISINAU, MOLDOVA

TRAINER ON NATIONAL PROCUREMENT REGULATION FOR LOCAL PUBLIC AUTHORITIES BUSINESS CONSULTING INSTITUTE (FINANCED BY GIZ)

Trainer on National Procurement Regulation (NPR) for Local Public Authorities (LPA), within the Strong Businesses and Communities for Moldova Project, financed by "GIZ", implemented by Business Consulting Institute for Public Institution "National Office, for the Implementation of Projects in the Field of the Environment" (P.I. ONIPM).

Within this assignment I supported the PI ONIPM in offering the needed support to project beneficiaries regarding the public procurement of goods, services and works to be carried out by the institutions and companies that obtained funding from the National Environmental Fund, as result of the Call for Proposal launched in July 2023 by the Ministry of Environment by accomplished the following

Tasks:

- Prepared and delivered presentation on public procurement rules and procedures, with the specific of the National Environmental Fund, at three info sessions
- Collected from the project beneficiaries questions related to public procurement aspects; prepared answers and based on them, updated the Project Implementation Guide for Beneficiaries, where needed
- Attended three info sessions organized by P.I. ONIPM (North, Center and South of the RM)

Deliverables:

- One presentation on public procurement rules and procedures, with the specific of the National Environmental Fund
- Updated Project implementation Guide for beneficiaries on public procurement procedures aspects
- Three presentations conducted during the info-sessions, etc

12/08/2024 - 30/08/2024 - CHISINAU, MOLDOVA

TRAINER ON NATIONAL PROCUREMENT REGULATION (NPR) FOR LOCAL PUBLIC AUTHORITIES (LPA) ONIPM (FINANCED BY THE FRANCE EMBASSY)

Trainer on National Procurement Regulation (NPR) for Local Public Authorities (LPA), for Public Institution "National Office, for the Implementation of Projects in the Field of the Environment" (**P.I. ONIPM**), financed by **France Embassy**.

Within this assignment I provided training courses for Local Public Authorities (LPA) regarding the public procurement of goods, services and works.

Together with other consultant, I provided 3 training courses for 3 regions (North, Center and South) on NPR for LPA and other beneficiaries.

The overall tasks and delivery are similar with previous assignment for Business Consulting Institute (financed by GIZ).

04/10/2023 - 31/12/2025 - CHISINAU, MOLDOVA

HEAD OF THE DEPARTMENT FOR MONITORING FUNDED PROJECTS CENTRUL MUNICIPAL PENTRU DEZVOLTAREA ANTREPRENORIALULUI (CMDA)

Centrul Municipal pentru Dezvoltarea Antreprenorialului (CMDA), or **The Municipal Center for Entrepreneurship Development (MCED)** is a public institution aimed at implementing municipal policies for supporting entrepreneurship. Within the MCED, I held the position of Head of the **Department for Monitoring Funded Projects**, with the main responsibilities:

- Realization and monitoring of procurement procedures;
- Developing the methodology for conducting post-funding monitoring;
- Evaluating the funded enterprises and preparing reports on their compliance with the key indicators of the funding programs;
- Assessing the activities of subordinates and preparing proposals for monthly salary increments;
- Consulting with colleagues from other departments to organize their activities.

Also, responsible for the procurement processes, which include activities as:

- Preparing the preliminary and annual Procurement Plan (PP)
- Elaboration of the Terms of References (ToRs) and Technical Specification (TS) for the procurement procedures
- Initialization and realization of the procurement procedures in accordance with the PP and National Procurement Regulation (NPR)
- Elaboration of the decisions of award, including taking part on evaluation process as part of the Evaluating Committee (EC)

-Publication of the procurement procedures results and elaboration of the contracts

-Any other actions related to the procurement processes

Department: Department for Monitoring Funded Projects | **Email:** info@cmda.md | **Website:** <https://cmda.md/> | **Link:** <https://achizitii.md/ro/public/tender/21462710/>

15/12/2020 - 28/11/2022 - CHISINAU, MOLDOVA

PUBLIC PROCUREMENT SPECIALIST OD IMM/ODA

- Examining and submitting proposals regarding the needs of goods, works and services, coordinating them within the limits of the financial means allocated in this regard, and estimating their value;
- Reviewing and submitting proposals for the completion/modification of the annual public procurement plans, the notice of intent, the notice/invitation to participate, the award documentation, the specifications and other procurement documents necessary for initiating and conducting public procurement procedures;
- Examination and submission of proposals in the process of drawing up the award documentation and other applicable documents in public procurement procedures in accordance with the approved standard documentation;
- Examination, evaluation and comparing the offers of economic operators presented in public procurement procedures in accordance with established requirements;
- Elaboration and implementation of Rated criteria for procurement procedures as well as their evaluation methodology;
- Awarding public procurement contracts to be concluded by the contracting authority with economic operators, respecting the waiting periods;
- Monitoring of the compliant execution of public procurement contracts/framework agreements;
- Examining the monitoring reports sent by the Public Procurement Agency and taking measures related to them;
- Publication of the procurement Plans, republications in case of modifications, publication of the contract managing reports;
- Transmission of the award decision, award report and award notifications to Public Procurement Agency;
- Management of the complaints submitted to the ANSC.

The programs and projects for which public procurement procedures were executed:

The **National Program for Attracting Remittances in the Economy (PARE 1 + 1)**

Start Program For Young People

Effective Business Management Program (GEA)

The **Digitization Program of SMEs**

Program for growth and internationalization of SMEs

Greening Program for Small and Medium Enterprises

Network of Business Incubators (RIAM)

The HEGO Project - Plants for Economic Growth;

Support to SMEs in rural areas project;

Support in the development of a policy document regarding the functioning of Mechanism "A Second Chances for Women", whose businesses were affected by the COVID-19 crisis;

ILO "LEP Employment Partnership";

RESTART_4Danube;

Danube Finance4SocialChange;

DanubeChance2.0;

Project "green sme campaign", financed by GGF;

The "promoting ecological value-chains and product innovation" project, financed by UNEP;

COLLABORATIVE ENTREPRENEURIAL EDUCATION (CEE);

CenTour Project;

The Women Entrepreneurs for Women Empowerment project;

Danube 1 Women in Business project;
Creative solutions_EU4Business project;
ILO Project 2;
The UNIDO project.

Business or sector Administrative and support service activities | **Email:** office@oda.md | **Website:** <https://oda.md> |
Link: <https://achizitii.md/ro/public/tender/21044063/> | <https://achizitii.md/ro/public/tender/21051086/> |
<https://achizitii.md/ro/public/tender/21061266/>

11/04/2016 - CURRENT - MOSCOVA, RUSSIA

FOUNDER AND GENERAL DIRECTOR OOO "ШКВАЛ"

Co-owner and CEO of OOO "SKVAL" (BARREL PUB) Craft Pub situated in the south part of the Moscow, Russia.

- Authorization/ Permits receiving and renewing;
- Market analysis (HoReCa, location, employee etc);
- Concept creation (concepts drafting, design project etc);
- Searching, identifying and contracting suppliers, equipment, personnel, location repair etc;
- Business administration (Market analyses, income, revenue, salary, stocks, forecast);
- Marketing administration (social media promotion, client marketing campaigns etc.);
- Personnel administration (staff trainings, team building etc.).

Business or sector Accommodation and food service activities | **Website:** <https://maps.app.goo.gl/o47hwFvk8yenjcn56>

28/12/2014 - 08/01/2016 - CHISINAU, MOLDOVA

ASSISTANT MANAGER "CRISTAL-CLEAN" S.R.L.

Main responsibilities were to analyse the market as well as the companies needs and possibilities, identify the potential clients, analyse the production stocks, economic indicators, etc;

To monitor identify, prepare documentations and offers/requests for quotations in tenders and other Public Procurements Procedures.

Analysing the legislation and preparing documentations for PPP (Public-Private Partnership).

"AUTOIMPERIAL" S.R.L. - CHISINAU, MOLDOVA

SALLES MANAGER 10/01/2013 - 27/12/2014

Subaru salles manager/administrator position carried the responsibility to provide support to the retail sales team and to ensure all paperwork is completed in an accurate and timely manner at the entire circle from the ordering to the selling.

Main Role and Responsibilities:

- Liaising with the brand regarding vehicle specification and ordering stock;
- To work closely with the sales department in the processing of customers' vehicle orders, and all associated administration;
- To document all sales, process vehicle orders, taxing vehicles, supporting Retail Managers to collate finance paperwork and order tracking details;
- To deal effectively with customers and subcontractors requests;
- To monitor identify, prepare documentations and offers for quotations in tenders and other Public Procurements Procedures.

AUTOMOTIVE WARRANTY MANAGER 10/01/2010 - 10/01/2013

The position carried responsibility for reviewing, authorising and processing the dealer's warranty claims in accordance with manufacturer guidelines (Subaru) to ensure minimal rejection rate during the warranty audit, and the most important part in work process, due to the fact that a warranty process is usually related to customers frustration driven by the malfunctions of the car, regardless of the severity, is the

ability to handle the often tense situations, by providing a friendly and professional approach to the customers.

Job overview:

Supervise a team of warranty technical leaders & warranty administrators

- Administer the team effectively and efficiently;
- Present key KPIs through daily, weekly, monthly reports and monitor the performance;
- Monitor all claims submitted for timely payment of any pay problems out of standards;
- Provide quality & efficient services to the internal & external customers in warranty related issues;
- Help, guide & monitor warranty team (warranty administrator & technical leader);
- Liaise with counterparts in the company including from Sales, Parts, Finance & Technical dept. to obtain various information/ help to run warranty department effectively;
- Understand Dealer Management Systems;
- Ability to identify top areas of opportunity to improve the product & work with service teams on local & national trends;
- Administer warranty in order to recover the maximum benefit due according to the vendors warranty agreement;
- Work with the Service Managers and Service Clerks to identify possible warranty and document information needed for claims;

Main skills:

- Excellent computer skills in MS Office, particularly in MS Office and SubaruFast3;
- Excellent communication and decision-making skills in combination with the ability to multi task in a fast paced environment;
- Knowledge of and experience in dealing with vendors;
- Excellent problem solving skills, to gather and analyses information;
- Good interpersonal and high organizational skills.

10/01/2010 - 10/01/2013

AUTOMOTIVE WARRANTY MANAGER "AUTOIMPERIAL" S.R.L.

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05/05/2007 - 15/09/2007

EVENT ASSOCIATE HARRAH'S RINCON CASINOS

As this position implies in fact a marketing manager assistant and the fact that marketing department was focused on the specifics of servicing activities for casinos entertainment, the main responsibilities were:

Assisting the events team with a high number of events, ranging from small meetings to award ceremonies, most of them lotteries but also special nights events, parties and so;

Accompanying Marketing manager/ supervisor to both internal and external events;

Communications with the clients/ events guests to ensure a warm and pleasant atmosphere and to prevent misunderstandings/displeasures or potential conflicts;

In case, however, of some conflicts/displeasures appeared with some clients/guests, the responsibility was to ensure the quick settling of such situations;

Supporting the marketing manager/ supervisor with logistical and administrative support;

Maintaining records of all bookings e.g. venue and catering and taking payments where necessary;

Assisting with creative decisions;

Attending all meetings to act as a second point of contact;

Ad-hoc duties at events including, but not limited to, guest list management, showing guests to tables and taking coats;

Helping set up and dismantle events efficiently through to completion;

Ensuring all branded items for events arrive on time.

Etc.

13/09/2008 - 30/12/2009

AUTOMOTIVE SALES REPRESENTATIVE AUTO-M

The main goal was to close the deals and sell new cars (Mazda, Nissan, Mitsubishi) to the clients whether they were prepared/ convinced and knew what they were looking for or they were hesitating. My persuasion, communication and interpersonal skills, enthusiasm, and results orientation helped me, in a short period of time (2 months), to become the best cars seller with the most closed deals per month, which contributed my promotion to the head of the sales team.

Main tasks:

- Greet customers arriving at the dealership;
- Showcase the dealership's vehicles and explain their features and warranties to customers;
- Answer customer questions about cars, financing and purchase process;
- Accompany customers on test drives, collecting licenses and documentation beforehand per best practices;
- Negotiate car prices and trade-in values for customers' vehicles;
- Coordinate with the finance department to determine each customer's financing and ownership options;
- Contact past customers to ensure they are satisfied with their vehicles.

● **EDUCATION & TRAINING**

20/03/2026 - 23/03/2026 - ONLINE, MOLDOVA

VIRTUAL TRAINING ON PROCUREMENT CAPACITY DEVELOPMENT FOR PIUS - WORLD BANK

- Contract Management Practices;

- Force Majeure and Exceptional Events;
- Liquidated Damages.

25/06/2025 - 26/06/2026 - ONLINE, MOLDOVA

VIRTUAL CONTRACT MANAGEMENT TRAINING - WORLD BANK

- the fundamentals of contract management;
- dispute avoidance and settlement;
- insurance and securities;
- works contracts essential provisions.

29/08/2024 - 30/08/2024 - ON-LINE, MOLDOVA

VIRTUAL TRAINING ON USE OF ARTIFICIAL INTELLIGENCE (AI) IN PROCUREMENT & SUPPLY CHAIN - WORLD BANK

- Introduction to AI in Procurement;
- AI Technologies in Procurement
- AI Applications in Procurement Processes
- Case Studies and Success Stories;
- Implementation of AI in Procurement;
- Data Management;
- Ethical and Legal Considerations;
- Hands-On AI Tool Demonstration.

05/06/2024 - 06/06/2024 - ORHEI, MOLDOVA

OPERATIONAL PROCUREMENT TRAINING WORLD BANK FUNDED INVESTMENT PROJECTS- WORLD BANK

- **Operational Procurement, a knowledge sharing activity** – practical knowledge (data, issues, challenges and solutions) about operations in Moldova;
- **Operational Procurement** – Specific topics relating to (i) Participation of State-Owned Enterprises in World Bank financed operations; and (ii) Identification and treatment of Abnormally Low Bids (ALB);
- **Integrity in World Bank Funded Operations** – Brief history on the evolution of combating the cancer of corruption, Procurement Process – Standstill Period, Handling of Complaints related to Procurement and F&C;
- **De jure measures** (based on laws and regulations) **versus de facto realities**: Issues that affect Procurement outcomes, the art of unbundling issues and challenges to help find the right solutions for good procurement outcomes;
- **Governance in Procurement** – specific emphasis on ethics and addressing Conflicts of Interest (Presentation, incl, short case studies and discussions);
- **Contract Management – Practice & Short Case studies**;
- **Group Activity: A real-life complex case study** on procurement, technical, and fraud & corruption issues.

20/11/2023 - 22/11/2023 - TRIER, GERMANY

GEC & ERA EU SUSTAINABILITY & PUBLIC PROCUREMENT LAW COURSE, ONLINE, NOV 20 – 22, 2023- GLOBAL ELECTRONICS COUNCIL & ACADEMY OF EUROPEAN LAW

Website: www.era.int

23/10/2023 - 26/10/2023 - ALMATY, KAZAKHSTAN

CENTRAL ASIA REGIONAL FIDUCIARY TRAINING, ALMATY, OCT 23 – 26, 2023- WORLD BANK

Website: <https://www.worldbank.org/en/home>

09/06/2022 - 09/06/2022 - CHISINAU, MOLDOVA

THE CONDUCT OF PUBLIC PROCUREMENT PROCEDURES. SMALL VALUE ACQUISITIONS- PUBLIC PROCUREMENT AGENCY

Address: mun. Chişinău şoseaua Hînceşti 5MD-2028 | **Website:** <https://tender.gov.md/ro>

21/04/2022 - 21/04/2022 - CHISINAU, MOLDOVA

MANAGEMENT AND MONITORING OF CONTRACTS- PUBLIC PROCUREMENT AGENCY

Address: mun. Chişinău şoseaua Hînceşti 5MD-2028 | **Website:** <https://tender.gov.md/ro>

31/03/2022 - 31/03/2022 - CHISINAU, MOLDOVA

THE CRITERIA FOR AWARDING THE PUBLIC PROCUREMENT CONTRACT. RULES FOR DESCRIBING GOODS, WORKS AND SERVICES. MARKET CONSULTATION- PUBLIC PROCUREMENT AGENCY

Address: mun. Chişinău şoseaua Hînceşti 5MD-2028 | **Website:** <https://tender.gov.md/ro>

17/03/2022 - 17/03/2022 - CHISINAU, MOLDOVA

THE MOST FREQUENT VIOLATIONS COMMITTED BY THE CONTRACTING AUTHORITIES WHEN CONDUCTING PUBLIC PROCUREMENT PROCEDURES- PUBLIC PROCUREMENT AGENCY

Address: mun. Chişinău şoseaua Hînceşti 5MD-2028 | **Website:** <https://tender.gov.md/ro>

03/03/2022 - 03/03/2022 - CHISINAU, MOLDOVA

THE AWARD DOCUMENTATION IN PUBLIC PROCUREMENT PROCEDURES. THE PUBLIC PROCUREMENT FILE- PUBLIC PROCUREMENT AGENCY

Address: mun. Chişinău şoseaua Hînceşti 5MD-2028 | **Website:** <https://tender.gov.md/ro>

03/02/2022 - 03/02/2022 - CHISINAU, MOLDOVA

TYPES OF SPECIFIC AWARD PROCEDURES, TECHNIQUES AND TOOLS- PUBLIC PROCUREMENT AGENCY

Address: mun. Chişinău şoseaua Hînceşti 5MD-2028 | **Website:** <https://tender.gov.md/ro>

20/01/2022 - 20/01/2022 - CHISINAU, MOLDOVA

CONDUCTING PUBLIC PROCUREMENT PROCEDURES- PUBLIC PROCUREMENT AGENCY

Address: mun. Chişinău şoseaua Hînceşti 5MD-2028 | **Website:** <https://tender.gov.md/ro>

01/09/2004 - 24/05/2008 - CJISINAU, MOLDOVA

PUBLIC ECONOMY AN LOW/ ECONOMY TRAINER- ACADEMIA DE STIDII ECONOMICE DIN MOLDOVA ASEM

Address: str.Banulescu-Bodoni 61, MD-2005, Chişinău, RMMD-2005 | **Website:** ase.md

01/09/2001 - 28/05/2004 - CAUSENI, MOLDOVA

BACHELOR DEGREE- LICEUL THEORETIC "ALEXEI MATEEVICI"

Address: str. Alexei Mateevici, nr.1, 4300 oraşul Căuşeni, Republica Moldova4300 | **Website:** <https://www.facebook.com/LTAMCauseni/>

● **SKILLS**

Microsoft Office | Microsoft Powerpoint | Microsoft Excel | Good listener and communicator | Decision-making | Creativity | Word | Power Point | Google Drive | E-mail use | Friendly | gmail | curious | communicating | Ability to Work Under Pressure | WB - STEP (SYSTEMATIC TRACKING OF EXCHANGES IN PROCUREMENT)

● **LANGUAGE SKILLS**

Mother tongue(s): **ROMANIAN**

UNDERSTANDING

SPEAKING

WRITING

	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	B2	C1	B2	B2	B2
RUSSIAN	C2	C2	C2	C2	C2
ITALIAN	A2	A2	A2	A2	A2
FRENCH	A1	A1	A1	A1	A1

- **DRIVING LICENCE**

Driving licence: A1

Driving licence: A2

Driving licence: A

Driving licence: B1

Driving licence: B

- **COMMUNICATION AND INTERPERSONAL SKILLS**

Personal qualifications

- Strong understanding of business processes;
- Strong math skills;
- Excellent verbal and written communication skills;
- Strong interpersonal skills;
- Strong negotiation skills;
- Strong organizational skills;
- Highly developed attention to detail;
- Strong analytical skills;
- Strong multitasking skills;
- Ability to work in a team environment;
- Ability to work independently;
- Ability to work in a fast-paced environment.