

## Curriculum Vitae<sup>1</sup>

1. **Family name:** LISENCO
2. **First names:** SERGHEI
3. **Date of birth:** 02/08/1963
4. **Nationality:** Republic of Moldova
5. **Civil status:** married
6. **Address:** 31 August str. 179, ap.1, Criuleni MD 4800
7. **Education:**



Institution [ Date from - Date to ]	Degree(s) or Diploma(s) obtained:
Chisinau State University 1980-1985	Diploma, History, teaching history and social sciences
AsMeRo – Association of Mentors from Romania (2013)	Certificate: Trainer in mentoring
The Regional Environmental Center for Central and Eastern Europe (REC) (2012)	Certificate: Trainer/evaluator in organizational development;
UNDP Moldova; The resource alliance. (2007)	Certificate: Trainer in Fundraising and Social Enterprise
Pro Didactica Educational Center, Chisinau (2005)	Certificate: Trainer in Project Participative Planning and Self Evaluation Skills
Golubka Training Center (Russia), (2005)	Certificate: Trainer in conflict management.
Pro Didactica Educational Center, Chisinau (2004)	Certificate: Trainer in multicultural education.
The Consortium for Democratic Pedagogy (International Reading Association, University of Northern Iowa, Hobart and William Smith Colleges) and the Open Society Institute (1998, 2002)	Certificate: Trainer of Trainers in Critical Thinking educational methodology

8. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Russian	1	1	1
Romanian	1	1	1
English	2	3	3

### 9. Membership of professional bodies:

“Criuleni Debate Center” Public Association

“Open Government Institute” Public Association

### 10. Other skills:

*Team work:* team working experience in a big variety of organizational teams during training / consultancy preparing, delivering and reporting phases.

*Intercultural skills:* experience in communication and collaboration with representatives from different ethnics.

*Communication/negotiation skills:* agreements signed and partners' projects implemented.

*Presentation skills:* participated with presentations at more than 50 conferences and roundtables.

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**11. Present position: trainer/consultant in civic education, organizational development and management, adult education, community development**

**12. Experience:**

**Training and consultancy** - more than 25 years of providing training and consultancy for NGO staff and members, public institution staff, educational institutions, private companies. Training delivery in different subjects: strategic management, communication, conflict resolution, training of trainers, debate methodology, critical thinking and interactive teaching strategies, community mobilisation.

**Project management** – design and implementation of the 12 projects (as project manager) during 2000 – 2017

**Research** – training needs assessment; project evaluation; evaluation of the educational environment; needs assessment of the minority groups.

**13. Key qualifications: (Relevant to the project)**

- **Training and consultancy** for representatives from nongovernmental organizations, local public authority, education, business in different subjects: *Organizational development; Strategic management; Project writing and Project management; Fundraising; Community involvement; Community sustainable development; Leadership; Training of Trainers; Social inclusion; Multicultural education etc.*
- **Training and curricula development** for teachers, educators, youth workers, youth leaders in different subjects: *Interactive teaching strategies; Civic Education; Healthy Life Style; Debate methodology (academic and public); Vocational Orientation, Extracurricular activities.*
- **Research experience** in the subjects:
  - Values and attitudes of youth from different regions of Moldova (Center part, Gagauzia and Transnistria) (Criuleni Debate Center, 2006).
  - Analyzing mechanism of public education funding in Moldova. (Pro Didactica Educational Center, 2007)
  - “Critical Thinking in the primary school' manuals” (CMB training center, 2010)
  - Implementation of Child Oriented Education in Moldova (Pro Didactica Education Center, CIVITTA, 2018)
  - Access to the university studies in Moldova for graduates from Transnistria’ schools (OSECE Mission to Moldova, 2019)

14. Elaboration and implementation of the partnership projects, implemented by “Criuleni Debate Center” (partners from Transnistria, Gagauz Yeri, Romania)

**15. Specific experience in the region:**

Country	Date from - Date to
Moldova	1985-onwards
Russia	2012-2016
Turkmenistan	2005, 2012

## 16. Professional experience

Date from - Date to	Location	Company	Position	Description
October 2019 onwards	Chisinau Moldova	Ministry of Education, Culture and Research, Moldova Education Reform Project	Educational consultant	Support the MoECR in elaboration of the ToRs for educational services during the MERP implementation. Support the MoECR in evaluation of the deliverables
July – October 2020	Chisinau Moldova	OSCE Mission to Moldova	Expert/Consultant	Support to OSCE Mission in elaboration of the Guide for graduates of Transnistria' schools
July 2019 onwards	Chisinau Moldova	Council of Europe, Project "Education for Democracy in RM"	Trainer, consultant	Elaboration of the didactic materials for teachers for "Education for Society" school subject Providing the trainings for teachers
August – October 2019	Chisinau Moldova	OSCE Mission to Moldova	Expert/Consultant	Research "Access of university studies in Moldova for graduates of Transnistria' schools"
July 2018 July 2019	Chisinau Moldova	UNFPA	Expert in Youth services	Consultancy and support in capacity building activities for Youth workers in Moldova
February 2017 - onwards	Chisinau Soroca Moldova	Youth Resources Center "Dacia", Soros Foundation Moldova	Expert in civic education	Design, elaboration of hand outs and facilitation of training activities for members of students' councils. "Empowering Youths in School for an Active Participation in Decision-making", project
2000 – onwards	Chisinau Moldova	"Pro Didactica" Educational Center	Trainer, consultant in the projects (CONSEPT, RWCT, FTI and others)	Design, elaboration of information support for training on Interactive Teaching Strategies, Training of Trainers, Organizational development, Strategic Planning; Change' Management; Educational Marketing; Project writing etc. for representatives from vocational schools from Moldova, teachers and educators.
2015 - 2020	Chisinau Moldova	CEDA Public Association	Expert in curricula development, trainer	Elaboration of curricula and educational materials for vocational orientation and entrepreneurial competencies Delivering of the training activities for National Agency for Job Occupation, teachers and volunteers
2014-2018	Chisinau Taul, Moldova	LED-Moldova Foundation, EdAgri project	Consultant in organizational development	Support in elaboration, monitoring and evaluation of Plan of Organizational Development for CEHTA

2018 December	Tiraspol, Chisinau	Organization for Security and Cooperation in Europe (OSCE)	Trainer Mentor in organizational development	Design and delivery of the training “Project management” for Transnistria NGO’ members Mentoring for NGO “Центр помощи животным”
2017 October – December	Chisinau Moldova	IP Open Government Institute	Trainer	Delivery of training sessions for National Employment Agency’ employers
2017 May - November	Chisinau Comrat Moldova	Organization for Security and Cooperation in Europe (OSCE)	Expert/Trainer	Elaboration of curricula for optional course “Debate”, providing trainings and organization of debate tournaments
June, 19-24 2017	Chisinau Moldova	International Labour Office (ILO)	Expert/Trainer	Training delivery for National Employment Agency’ employers
2017, February- March	Tiraspol, Moldova	International Organization for Migration	Consultant	Moderation of the training for NGOs, assisting IOM’s beneficiaries and vulnerable population in Transdnistria region
2016, December	Vienna, Austria	IZ - Vielfalt, Dialog, Bildung	Trainer	Facilitation of the training sessions in the framework of the project “Educators for an equitable society” (Педагоги за равноправное общество)
2016, August	Chisinau Moldova	International Centre for Migration Policy Development	Trainer	Design and delivery of the training for THB stakeholders (representatives of public institutions and NGOs)
December 2016 – April 2017	Chisinau Moldova	“Coalitie Nediscriminar e” Public Association	Trainer, consultant	Design and delivery of the trainings for Transdnistria NGOs on Organizational development, Project management, Human resources management
2014 - 2018	Chisinau Comrat Moldova	“Pilgrim- Demo” Public Association	Trainer, consultant	Design and delivery of training on Debate methodology; Political leadership, facilitation of public debates during elections.
June – December 2014; March- June 2015	Moldova	Soros Foundation Moldova, Ministry of Education	Expert in the project “Education in RM – competences for present and future”	Elaboration of the concept documents for educational reform in RM: <i>Standards for managers and School’ Inspection attributions</i>

2012-2016	Moldova-Russia	“Dialog” International Association	Expert, trainer in interactive teaching strategies	Elaboration of Teachers Guide book for extracurricular activities, training delivering, methodological support in organizing student-focused activities.
2008 – onwards	Chisinau Moldova	Innovative solutions LTD	Trainer, consultant	Elaborating of training curriculum, delivering of consultations and training for business, civil society organizations, public institutions, local public authority.
February – December 2013	Chisinau Moldova	The Regional Environmental Center for Central and Eastern Europe (REC), SECTOR project	Consultant, mentor in the field of organizational assessment and development	To assist 5 civic society organizations in self-assessment process, design of Organizational Development Plan
2012, March	Ashgabat	OSCE Mission in Turkmenistan	Trainer	Design and delivering training for local NGOs’ representatives on Project’ writing and management
August 2015-onwards; August 2010 – July 2011	Transnistria, Moldova	“Interaction” NGO, project funded by UNDP	Trainer, consultant	To adjust Community’ development model for villages from Transnistria region. To design and to held trainings for community members on strategic development.  To elaborate strategic and action plans for 10 villages.
2013-2014	Chisinau Moldova	Pas cu Pas Educational Program. “Global Partnership for Education” project, mentoring program	Trainer, mentor	Training delivering and mentoring for kindergarten’ educators
2010	Moldova	IREX/ CPP	Trainer, consultant	To provide training and consulting in project development, organizational development, project staff management, new approaches in adult education training skills, conflict management, etc;

2007, October	Moldova	<b>UNDP, Moldova.</b> Programe « <a href="#">Increasing financial sustainability of Civil Society Organizations in the Republic of Moldova</a> »	Trainer	Design and implementation of training activities “Fundraising for NGOs”
2006	Chisinau	Social Investment Fund Moldova,	Trainer in the project «Preparing and Technical Assistance for Creating Integrating Services of Social Assistance on the Raion Level»	Design, elaboration of information support for training; Delivering the training on Strategic Planning and Project Writing for representatives from LPA and civic organizations.
2005 - onwards	Criuleni	Criuleni Debate Center, Public Association	President.	Project writing, fundraising, project implementation. In 2006-2016 managed <b>8 projects</b> supported by UNFPA, UNICEF, USA Embassy, Regional Environmental Center, East European Foundation, IREX, Norway Embassy, British Embassy.
1998 - 2005	Chisinau	National High School Debate League	National Coordinator for Russian speakers’ debaters (including Transnistria region)	Project writing, project coordinating, reporting. In 2000-2005 managed <b>5 projects</b> , supported by OSCE, Soros Foundation Moldova, OSI
1985-2004	Criuleni	High school Nr.2	History teacher	Planning and implementing Curricula on history, law, social sciences for children 10-17 years, design and implementation of extracurricular activities.

17. **Other relevant information** (Co-author and author in publications)

- Planificarea strategică versus planificare operațională. Ghid metodologic – Chișinău, 2018
- Elaborarea Planului de dezvoltare strategica a institutiei. Ghid metodologic – Chisinau, 2016
- „Dezvoltarea Personală și Proiectarea Carierei” Curricula and educational materials for teachers and pupils <http://ceda.md/materiale-didactice/>
- Comunicăm eficient cu familia. Ghidul pentru membrii echipelor comunitare. <http://prescolar.md/libview.php?l=ro&idc=80&id=556&t=/Publicatii-si-resurse/Ghidul-Comunicam-eficient-cu-familia> (2014)
- 35 классных часов. Пособие для классных руководителей 6-8 классов. - Ставрополь, 2012 (<http://www.dialogia.net/publications.html>)
- Decizii pentru un mod sănătos de viață. Ghiduri pentru profesori și elevi pentru curs opțional.

Chişinău, 2011 (co-author)

- Ghid „Organizarea dezbaterilor publice”, CMB 2009
- Asigurarea drepturilor copiilor prin dezbateri: Ghid practic – Ch.: Epigraf S.R.L., 2007 (co-author)
- Evaluarea în cheia dezvoltării gândirii critice – Ch.: Centrul Educațional PRO DIDACTICA, 2005 (co-author)
- Integration Processes in Moldova and Estonia: Problems and Solutions in “From misunderstanding towards openness and collaboration in multicultural societies”– Ch.: Pontos, 2005
- Educație pentru toleranță. Auxiliar didactic în ajutorul dirigintei – Ch.: Centrul Educațional PRO DIDACTICA, 2005 (co-author)
- Dezbateri în Moldova (culegere de materiale) – Chişinău, Cartdidact, 2003. (redactor)
- Дебаты. Учебное пособие - Cîsinau, Cartdidact, 2002

More than 20 articles in the national and international magazines:

- *Didactica Pro* (Moldova);
- *Thinking Classroom / Перемена* (A journal of the International Reading Association);
- *I-debate Magazine* (Official publication of International Debate Education Association).