

CURRICULUM VITAE

1. **Numele:** GUMENE
2. **Prenumele:** ION
3. **Data nașterii:** 3 octombrie, 1981
4. **Naționalitatea:** Republica Moldova / România
5. **Educație:**

Instituția [perioada]	Gradul(e) sau Diploma(e) obținute
Universitatea de Stat din Moldova [Septembrie 2007 – Februarie 2009]	Studii de licență în drept
Academia de Studii Economice din Moldova [Octombrie 2003 – Iulie 2004]	Masterat în Administrarea Financiar-Bancară
Academia de Studii din Moldova [Septembrie 1999 – Iulie 2003]	Licențiat în Relații Economice Internaționale

6. **Competențe lingvistice:** De la 1 la 5 (1=excellent; 5=de bază)

Limba	Citit	Vorbit	Scris
Română	Limba maternă		
Rusa	1	1	1
Engleza	1	1	1
Germana	3	4	4
Franceza	4	5	5

7. **Alte competențe:**

Abilități de analiză, sinteză, comunicare și luare a deciziilor; Prezentări și discursuri publice; Gândire creativă și inovativă; Rezistent la medii stresante; Experiență de a coopera cu instituțiile publice centrale și locale, instituțiile internaționale și societatea civilă; Buna cunoaștere a computerului (hardware și software); Microsoft Office; Touch Typing.

8. **Pozițiile ocupate în prezent:**

- Director de program „Politici publice și reforma administrației publice”, Centrul Analitic Independent „Expert-Grup”
- Expert în politici de descentralizare, Programul USAID „Comunitatea Mea” Urban Institute (SUA)

9. **Calificări cheie:**

- Reforma administrației publice: planificare strategică, ciclul politicilor publice, procesul de luare a deciziilor, analiza funcțională și instituțională, descentralizarea administrativă.
- Programarea Asistenței Oficiale de Dezvoltare, inclusiv instrumentele UE.
- Elaborarea politicilor publice și actelor normative.
- Monitorizare și evaluare.
- Finanțe publice.
- Instruiri în domeniul politicilor publice și planificării strategice.

10. Experiența profesională

Perioada	Compania și persoana de referință	Poziția	Descriere
08/2018 – prezent	Urban Institute (USA) / USAID; Charles Cadwell , Vicepreședinte al Urban Institute; CCadwell@urban.org	Expert în politici de descentralizare	Programul Comunitatea Mea: <ul style="list-style-type: none"> Facilitarea elaborării și promovarea politicilor publice și actelor normative bazate pe evidențe și informate de jos în sus; Elaborarea Analizei Economiei Politice privind descentralizarea; Evaluarea capacității asociației autorităților locale; Elaborarea indicatorilor de monitorizare a reformei descentralizării și co-designul sistemul de colectare a datelor.
07/2018 – 05/2019	Centrul Analitic Independent Expert-Grup; Adrian Lupusor ; adrian@expert-grup.org	Lider de echipă	<ul style="list-style-type: none"> Lider e echipă pentru proiectul UNICEF 'Analiza cuprinzătoare a sectorului educațional'. Expert responsabil de analiza politicilor existente, asistenței externe și disponibilității datelor.
10/2018 – 04/2019	Avensa Consulting / GIZ; Adrian Ermurachi ; adrian.ermurachi@gov.md	Consultant în planificarea strategică	Proiectul „Consilierea în domeniul politicilor economice pentru Guvernul Moldovei”: <ul style="list-style-type: none"> Elaborarea și acordarea suportului Cancelariei de Stat în promovarea proiectului Hotărârii Guvernului privind elaborarea, aprobarea, monitorizarea implementării și evaluarea calității documentelor de politici publice
04- 06/2018	Institutul de Politici Publice / USAID; Iurie Pîntea , iurie_pintea@ipp.md	Formator și expert în planificarea strategică la nivelul autorităților locale	Project 'Promoting the involvement of civil society in strengthening community safety'; <ul style="list-style-type: none"> Developing a Guideline on drafting action plans on community safety; Drafting the concept, preparing and providing trainings in two localities (Otaci and Comrat) in Romanian and in Russian; Drafting the actions plans on community safety for these two localities.
06/2017 – 06/2018	UN / Agenția Elvețiană pentru Cooperare și Dezvoltare; Oxana Gluscenco ; oxana.gluscenco@gov.md	Team leader / public administration expert / expert on education / expert on drafting policy documents and M&E.	Project “Developing long-term national strategic planning framework is to properly draft the National Development Strategy “Moldova 2030”: <ul style="list-style-type: none"> Organising and coordinating the MTE of the National Development Strategy (NDS) “Moldova 2020”; Setting up the vision and approaches to be used in drafting the NDS “Moldova 2020”; Organising and coordinating drafting process of the NDS “Moldova 2030” at the level of Government, including developing the online platform on particip.gov.md; Drafting the NDS “Moldova 2030” according to the contributions of stakeholders; Preparing supportive documents, presentations for the State Chancellery regarding the NDS „Moldova 2030”.
03-05/ 2018	UNICEF; Adrian Lupusor (see contacts above)	Lead consultant	Project on conducting the mid-term review of the implementation of the sector strategy “Education 2020”; Key expert on M&E and on drafting national policy documents, expert on education policy: <ul style="list-style-type: none"> Methodological coordination and supervision of the mid-term evaluation process; Evaluation of the implementation of the sector strategy during the period 2014-2017; Developing recommendations and strategic vision on a new sector strategy.
03/2018	UNDP; Sergiu Galitchi , project manager; sergiu.galitchi@undp.org	National Consultant on Human Rights Policies	Project “Strengthening Parliamentary Governance in Moldova Project”: Providing support in: (1) aligning the draft National Human Rights Action Plan for 2018-2022 to the Agenda 2030; (2) aligning the Plan to the national requirements for policy development; (3) setting clear objectives, measurable and concrete progress and impact indicators, aligned to the SDGs; (4) reviewing relevant financial documentation and MTBF to ensure that the activities set in the Plan are sustainable.

04-05/2017	Eastern Partnership Civil Society Forum; Elena Prohnitchi ; Program coordinator; leanca.pro@gmail.com	Public administration expert	<ul style="list-style-type: none"> Assessing the performance of central public administration from the Republic of Moldova necessary to measure Eastern Partnership Index for 2015-2016.
03 și 06 2017	Public Administration Academy; Aurelia Tepordei , Director of Department for professional development; ddp@aap.gov.md	Trainer	<ul style="list-style-type: none"> Providing training to civil servants at the management level on national framework on strategic planning and on public policy cycle.
02-05/2017	UNDP / Archidata srl, Ilmars Solims ; ilmars.solims@gmail.com	Research expert	<p>Project „Strengthening Parliamentary Governance in Moldova”:</p> <ul style="list-style-type: none"> Conducting baseline assessment of the Committees of the Parliament of the Republic of Moldova; Developing recommendations for committees’ functions and processes enhancement; Drafting capacity development plan for the committees of the Parliament of the Republic of Moldova.
12/2016 – 02/2017	World Bank Veronica Cretu ; veronicacretu@gmail.com	Research expert.	Project “Twenty-five years of transition: dynamics, influences, and results of secondary school transformation in post-Soviet countries” - Collecting over 300 qualitative and quantitative data and relevant information describing the educational system in the Republic of Moldova since 1990.
08/2016 – 01/2017	UNDP Alexandru Oprunenco ; alexandru.oprunenco@undp.org	Expert on strategic planning	Developing a non-paper on review and reform of the strategic planning at the national level, including normative and institutional framework, linked to the European integration process. Recommendations are being currently implemented by the Government, among which: drafting a new national long-term development strategy, screening all intersectoral and sectorial strategies, developing methodologies on decision making and strategic planning, setting up of Delivery Unit.
01/2016 – prezent	Independent Think Tank “Expert-Grup”; Adrian Lupusor ; adrian@expert-grup.org	“Public Policies and Public Administration Reform” Program Director	<p>Coordination of the team of experts: planning, peer-review, communication with the relevant stakeholders; Individual projects management; Conducting public policy research; Conducting analyses and providing evidence-based policy consultancy; Writing policy-oriented studies issues for the Government and international organizations.</p> <p>Selected projects:</p> <ul style="list-style-type: none"> Coordinating activities and drafting the Public Administration Reform Strategy for 2016-2020 Drafting the Action Plan for 2016-2018 for the implementation of the Public Administration Strategy; Calculating the total cost of the public administration reform; Assisting the Government in adapting SDGs and developing a Toolkit on implementing the SDGs; Drafting analytical note on reorganisation of the Government; Drafting analytical note on the Government decision on setting Public Services Agency; Assessing the efficiency and transparency of the National Regional Development Fund; Performing financial analysis of the State Chancellery and of the Prime Minister; Assisting the State Chancellery on screening all national strategic planning documents; Assisting the State Chancellery to prepare the first meeting of the National Council on PAR. Monitoring and evaluating the Government road map on priority reforms committed to the UE; Performing Open Data Readiness Assessment in education sector.

08/2015 – 12/2015	Prime Minister Office, Moldova; Valeriu Strelet , former Prime Minister; valeriu.strelet@gmail.com	Senior state adviser	<ul style="list-style-type: none"> Advising Prime Minister on public administration reform and development assistance coordination.
05- 10/2015	WHO Office in Moldova Jarno Habicht ; habicht@euro.who.int	National trainer on strategic planning	Providing trainings to strengthen the capacity of the staff from the Ministry of Health, National Centre for Health Management and National Centre of Public Health in governance, strategic planning, monitoring and evaluating implementation of reforms and of strategic planning documents
06/2008 – 08/2015	State Chancellery; Roman Cazan , deputy Secretary General of the Government; roman.cazan@gov.md	Head of Policy and Foreign Aid Coordination and Public Administration Reform Department	<p>National coordinator of external assistance; national contact point of EU Twinning, Taiex and SIGMA; national contact point for the EU Strategy on Danube Region and its priority area 9 coordinator; representative of Government of Moldova in negotiating external assistance agreements.</p> <p>Selected tasks:</p> <ul style="list-style-type: none"> Strengthening and coordinating strategic planning and public policy drafting process at the central level; Improving the normative framework on policy coordination, strategic planning and transparent decision making process; Institutional capacity building of public administration authorities on national policies; Coordinating drafting, monitoring and evaluation of all national strategic documents, government activity programs, budgets support programs and MTBF; Performing screening of strategic planning documents Drafting and monitoring Strategic Development Program of the State Chancellery; Coordinating official development assistance; set priorities in contracting ODA; monitoring ODA. Organised and coordinated drafting of National Development Strategy „Moldova 2020”. Coordinating the activity of the Interministerial Strategic Planning Committee; Coordinating the activity of National Participation Council from the Government side.
10/2010	Independent Think-Tank “Expert-Grup”; Valeriu Prohnitchi ; prohnitchi@gmail.com	Budget consultant	<ul style="list-style-type: none"> Analysis of the transparency in budgeting policies in the education sector, based on national priorities.
04- 06/2008	UNICEF / CREDO; Sergiu Ostaf , director of CREDO; ostaf@credo.md	Consultant	Project ‘Functional and budget analysis of the Ministry of Education and Youth. Carrying out sector-based policy elaboration and monitoring functions: identifying ministries’ functions, costs, efficiency and relevance within the ministries; conclusions and recommendations regarding the reallocation of the functions within the sector; modifications and changes in the ministerial structure and terms of reference of the ministerial directorates
12/2007 – 06/2008	The World Bank / Government Office; Brede Kristensen ; bredekristensen@yahoo.com	Local consultant	Project ‘Central public administration reform’. Local consultant on the elaboration of the strategic/institutional development plan for the Ministry of Education and Youth: Institutional capacity assessment of the Ministry of Education and Youth; Drafting and coordination of the strategic plan of the ministry, involving key staff and stakeholders.
11/2006 – 12/ 2007	UNICEF-EU/TACIS; Gordana Matkovic ; gordana.matkovic@clds.org.yu	National finance expert	Project ‘Development of integrated social services for vulnerable families and children at risk’. Reviewing existing financial mechanisms; Providing TA in developing a public finance model on residential care system; Contributing to Strategy on the reform of the boarding schools’ child protection 2007-2012.
19/2006	WHO / SDC;	Economist/Finance expert	Project ‘Public health capacity building for strengthening tobacco control in south-eastern Europe’. Providing trainings to management of medical institutions and civil servants.

	Silvia MORGOC; lsilviamorgoci@yahoo.com		
03-11/2006	DAI Europe Ltd. / UNDP / WB; Anne KETELAAR anne_ketelaar@yahoo.co.uk	Team leader; National consultant	Project 'Central Public Administration Reform'; Responsible for performing the Government wide functional review in the public institutions within the social protection, health, education and culture sectors.
11/2005 – 03/2006	Ministerul Economiei și Comerțului	Deputy Head/Interim Head of Division	Cooperation with the Financial International Organisations Division. Responsible for coordination of activities in the WB and the EBRD Country Assistance, participation at the elaboration of new draft Memorandum on the cooperation with the IMF; monitoring the implementation of the Economic Growth and PRSP.
02/2004 – 10/2005	Ministerul Economiei și Comerțului	Consultant in the Division	▪ Responsible for cooperation with the WB and the IMF; coordination of the activity of the Technical Committee for monitoring and evaluation of the WB projects; participation at the elaboration of the Economic Growth and PRSP. Member of WB financed projects' tender committees.

11. Other relevant information (e.g., Publications)

Periodically public speeches and trainings on strategic planning, public policy and sustainable development at:

- Academy of Public Administration; International Organizations (SDC; SIDA; UNDP; WHO); Leadership schools; Radio / TV / newspapers

Trainings in which I have participated:

Institution providing training [Date from - Date to]	Main subjects/occupational skills covered
Linköping University, Sweden [August 2017]	Sustainable e-Governance for Resilient and Innovative Democratic public administration
EU Delegation to the Republic of Moldova, Moldova [January 2015]	Project fiches and terms of reference writing
Europäische Akademie Berlin, Germany [December 2014]	European Integration Leadership for Eastern Partnership Countries
Europäische Akademie Otzenhausen, Germany [March, June 2013]	European Integration policies and instruments
Public administration institute China, China [March 2012]	Public administration reform
DFID/State Chancellery, Moldova [December 2010]	Training of Trainers
UNDP Slovakia, Slovakia [December 2009]	Ex-ante policy impact assessment
UNIDO/Turkish Institute for Industrial Management, Turkey [November 2008]	Technology foresight for organisers
WHO/Government of the Republic of Slovenia, Slovenia [October 2006]	Inter-sectoral workshop on capacity building in tobacco control for the South-Eastern European countries
Organisation for Mediation and Arbitration, Greece [November 2005]	Collective bargaining as a type of social dialogue
Joint Vienna Institute, Austria [March 2005 – May 2005]	Economic applied policy
The World Bank Institute, Moldova [November 2004 - March 2005]	Introduction to monitoring and evaluation
The World Bank Institute, Moldova [September 2004]	Introduction to the World Bank procurement procedures